



# *National Archives and Records Administration*

8601 Adelphi Road  
College Park, Maryland 20740-6001

## **REFERENCE COPY OF TECHNICAL DOCUMENTATION FOR ACCESSIONED ELECTRONIC RECORDS (Copied: June 30, 2009)**

**Central Personnel Data File, Current Status Master File, 1988**

**Record Group 478**

**Records of the Office of Personnel Management**

The National Archives and Records Administration (NARA) has been accepting electronic records into its holdings since the early 1970s. Technical documentation has accompanied each transfer of electronic records. The documentation is necessary to understand the meaning of the digitized bits of information within the electronic records.

Over the decades, NARA has had different procedures for compiling technical documentation into an organized unit for researchers, and different expectations regarding the content and extent of any NARA-produced portions of the documentation. Consequently, the structure, organization and contents of the documentation reflect the procedures in place when the technical documentation was compiled and arranged and may include out of date addresses, telephone numbers, or other items of unrevised information related to the agency that created or transferred the documentation and electronic records to NARA, to the NARA unit that processed these materials, or to the physical media of the electronic records files.

In creating the reference copy of the documentation package, NARA staff have selected from the technical and/or supplementary documentation available for this series or file(s). We have annotated or highlighted the table of contents that follows to indicate which portions of the full documentation for this series or file are included in this reference copy of documentation. Any materials not included here are available upon request. Any user notes prepared after the table of contents was prepared appear before the table of contents. This documentation will differ in structure, organization and contents from technical documentation for other series or files of accessioned electronic records. The readability and visual quality are also variable.



# *National Archives and Records Administration*

8601 Adelphi Road  
College Park, Maryland 20740-6001

Date: June 21, 2007  
To: File  
From: NWME (Hull)  
Subject: User Note for CPDF Scrambled File

The National Archives and Records Administration, has in its custody two versions of the Central Personnel Data File: Current Status Master File for each year of data that have been transferred. The two versions are 1) Unscrambled and 2) Scrambled. The unscrambled version contains the correct Social Security Number for each case represented in the file. In the scrambled file, the Social Security Number on each case has been scrambled to prevent the identification of persons represented in the CPDF. In the case of the unscrambled files, access to the information contained within is restricted for 72 years from the creation date and subject to OPM/GOVT1 system notice. All researchers requesting these records are urged to contact OPM's Assistant Director for Information for technical assistance in understanding and use of the data contained in the CPDF.



# National Archives and Records Administration

8601 Adelphi Road  
College Park, Maryland  
20740-6001

**List of Documentation for the  
Central Personnel Data File (CPDF),  
Current Status Master File, FY1988:  
Unscrambled, Scrambled and Standard Code Table Files**

Records of the Office of Personnel Management  
Record Group 478

<u>Agency Documentation Contents:</u>	<u># Pages</u>
Agency prepared Record Layouts for CPDF and Code Table File	3
Standard Code Ids on the Standard Code Table File	1
<u>Total</u>	4
 <u>NARA Prepared Documentation:</u>	
Sample Printouts of Records from Suppressed File and Standard Code Table Automated Electronic Records Inspection and Control (AERIC) Utility validation reports	3  available upon request

See Also Supplementary Documentation:

- Central Personnel Data File (CPDF): Standard Code Table, FY1988; electronic file available.
- Federal Personnel Manual: Supplement 292-1, Personnel Data Standards (U.S. Civil Service Commission: August, 1976).
- Federal Personnel Manual: Supplement 292-1, Personnel Data Standards (U.S. Civil Service Commission: September 29, 1978).
- Federal Personnel Manual: Supplement 298-1, The Central Personnel Data File (Office of Personnel Management: January 1979).

NN3-478-99-001  
Theodore J. Hull  
March 8, 2001

NARA's web site is <http://www.nara.gov>

RECORD LAYOUT REPORT

RECORD LAYOUT DATASET : MNAS.USER.COPYLIB  
MEMBER : STDCDNAT

STD-CODE-REC	FIELD LEVEL/NAME	PICTURE	FLD	START	END	LENGTH
3	STD-CODE-TABLE-ID	XX	1	1	161	161
3	DATE-CODE	X(9)	2	3	11	9
3	DATE-CODE-SHORT-TRANSLATION	X(40)	3	12	51	40
3	DATE-LONG-SHORT-TRANSLATION	X(110)	4	52	161	110

\*\*\* END OF LAYOUT REPORT \*\*\*

RECORD LAYOUT DATASET : MNAS.USER.COPYLIB  
 MEMBER : RLSTANAT

FIELD LEVEL/NAME	PICTURE	FLD	START	END	LENGTH
RELEASED-STATUS		1	1	220	4
3 AGENCY-SUBELEMENT	GROUP	1	1	4	2
5 AGENCY	XX	2	1	2	2
5 SUBELEMENT	XX	3	3	4	2
3 DATE-OF-BIRTH	GROUP	4	5	10	6
5 DATE-OF-BIRTH-YEAR	9(4)	5	5	8	4
5 DATE-OF-BIRTH-MONTH	99	6	9	10	2
3 DUTY-STATION	GROUP	7	11	19	9
5 DUTY-STATE	XX	8	11	12	2
5 DUTY-CITY	X(4)	9	13	16	4
5 DUTY-COUNTY	XXX	10	17	19	3
3 MSA	X(4)	11	20	23	4
3 OCCUPATION	X(4)	12	24	27	4
3 OCCUPATIONAL-CATEGORY	X	13	28	28	1
3 PAY-BASIS	XX	14	29	30	2
3 GRADE	XX	15	31	32	2
3 PAY-PLAN	XX	16	33	34	2
3 RACE-NATIONAL-ORIGIN	X	17	35	35	1
3 BASIC-PAY	X(6)	18	36	41	6
3 SERVICE-COMP-DATE	GROUP	19	42	47	6
5 SERVICE-COMP-YEAR	9(4)	20	42	45	4
5 SERVICE-COMP-MONTH	99	21	46	47	2
3 SEX	X	22	48	48	1
3 SUPERVISORY-STATUS	X	23	49	49	1
3 TENURE	X	24	50	50	1
3 TYPE-APPOINTMENT	XX	25	51	52	2
3 VETERANS-PREF	X	26	53	53	1
3 WORK-SCHEDULE	X	27	54	54	1
3 INSTRUCTIONAL-PROGRAM	X(6)	28	55	60	6
3 ANNUITANT-INDICATOR	X	29	61	61	1
3 AS-OF-DATE	GROUP	30	62	67	6
5 AS-OF-YEAR	9(4)	31	62	65	4
5 AS-OF-MONTH	99	32	66	67	2
3 FILLER	XX	33	68	69	2
3 BARGAINING-UNIT	X(4)	34	70	73	4
3 CREDITABLE-MIL-SVC	X(4)	35	74	77	4
3 CURR-APPT-AUTH-1	XXX	36	78	80	3
3 CURR-APPT-AUTH-2	XXX	37	81	83	3
3 EDUCATION-LEVEL	XX	38	84	85	2
3 FEGLI	X	39	86	86	1
3 FLSA	X	40	87	87	1
3 FROZEN-SERVICE	X(4)	41	88	91	4
3 FUNCTIONAL-CLASS	XX	42	92	93	2
3 GS-RELATED-CLASS	XX	43	94	95	2
3 GS-RELATED-GRADE	XX	44	96	97	2
3 HANDICAP	XX	45	98	99	2
3 FILLER	XX	46	98	99	2
3 HEALTH-PLAN	XXX	46	100	102	3

RECORD LAYOUT DATASET : MNAS.USER.COPYLIB  
 RECORD LAYOUT REPORT

MEMBER : RLSTANAT

FIELD LEVEL/NAME	PICTURE	FLD	START	END	LENGTH
3 ORG-COMPONENT	X(18)	47	103	120	18
3 PAY-RATE-DET	X	48	121	121	1
3 PAY-STATUS	X	49	122	122	1
3 RATING-OF-RECORD-LEVEL	X	50	123	123	1
3 PERSONNEL-OFFICE-ID	X(4)	51	124	127	4
3 POSITION-OCCUPIED	X	52	128	128	1
3 RETAINED-GRADE	XX	53	129	130	2
3 RETAINED-PAY-PLAN	XX	54	131	132	2
3 RETAINED-STEP	XX	55	133	134	2
3 RETIREMENT-PLAN	XX	56	135	135	1
3 SOCIAL-SECURITY-NUMBER	X(9)	57	136	144	9
3 STEP-RATE	XX	58	145	146	2
3 US-CITIZENSHIP	X	59	147	147	1
3 VETERAN-STATUS	X	60	148	148	1
3 YR-DEGREE-CERT-ATTAINED	X(4)	61	149	152	4
3 ADJUSTED-BASIC-PAY	X(6)	62	153	158	6
3 TOTAL-PAY	X(6)	63	159	164	6
3 FERS-COVERAGE	X	64	165	165	1
3 OPM-REGIONAL-OFFICE	X	65	166	166	1
3 OPM-AREA-OFFICE	XX	66	167	168	2
3 LOCALITY-ADJUSTMENT	X(5)	67	169	173	5
3 LOCALITY-PAY-AREA	XX	68	174	175	2
3 STAFFING-DIFFERENTIAL	X(5)	69	176	180	5
3 SUPERVISORY-DIFFERENTIAL	X(5)	70	181	185	5
3 RETENTION-ALLOWANCE	X(5)	71	186	190	5
3 COLA	X(5)	72	191	195	5
3 SPECIAL-PAY-TABLE-ID	X(4)	73	196	199	4
3 CONSOLIDATED-MSA	XX	74	200	201	2
3 SENIOR-PAY-LEVELS-IND	X	75	202	202	1
3 LEO-GEO-PAY-AREA	X	76	203	203	1
3 RATING-OF-RECORD-PATTERN	X	77	204	204	1
3 RATING-OF-RECORD-PERIOD	X(6)	78	205	210	6
3 FILLER	X(10)	79	211	220	10

\*\*\* END OF LAYOUT REPORT \*\*\*

The following are the Standard Code IDs on the Standard Code file and brief descriptions.

TABLE ID	DATA ELEMENT SHORT NAME
AG	AGENCY/SUBELEMENT
BD	FUNCTION CLASSIFICATION
BX	PAY STATUS
CU	POSITION OCCUPIED
CZ	FEDERAL EMPLOYEES' GROUP LIFE INSURANCE
EL	RATING OF RECORD
EV	EDUCATION LEVEL
FB	VETERANS PREFERENCE
FE	LEGAL AUTHORITY
FH	ANNUITANT INDICATOR
HL	GS EQUIVALENT GRADE
LA	PAY PLAN
LB	VIETNAM ERA VETERAN
LM	ACADEMIC DISCIPLINE
NP	FLSA CATEGORY
NS	U.S. CITIZENSHIP
PB	RETIREMENT PLAN
PC	BARGAINING UNIT
PT	PAY RATE DETERMINANT
QA	TENURE
RI	RACE OR NATIONAL ORIGIN
SU	SUPERVISORY STATUS
UA	NATURE OF ACTION
VG	STEP OR RATE
VK	PAY GRADE/LEVEL
VX	DUTY STATION
WF	HANDICAP
WS	WORK SCHEDULE
XB	OCCUPATION
XS	SEX
YP	RECORD TYPE
YZ	PAY BASIS
ZB	PMIP/PEER GROUP INDICATOR