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Survey on Career Advancement and Workforce Diversity in the Federal Civil Service, 1993

Record Group 479 Records of the Merit System Protection Board

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Survey on Career Advancement and Workforce Diversity in the Federal Civil Service, 1993

Records of the Merit Systems Protection Board (Record Group 479)

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Appendix 2 - Data Tape Layout (Record Layout) and Stratification Matrix 14
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Supplemental Documentation:

Final Report: U.S. Merit Systems Protection Board, 'Fair and Equitable Treatment: A Progress Report on Minority Employment in the Federal Government,' (1996, Washington, DC: U.S. Government Printing Office).

NARA Prepared Documentation:

Sample Printouts 4
Archival Electronic Records Inspection and Control (AERIC) Report Available Upon Request

Accession Number: NN3-479-97-00_



U.S. MERIT SYSTEMS PROTECTION BOARD
Washington, D.C. 20419

December 11, 1996

Dear Mr. Hull:

Enclosed please find both the raw data file (on two tapes) and SPSS system file used in the Board's 1996 "Fair & Equitable Treatment: A Progress Report on Minority Employment in the Federal Government" report. I have enclosed documentation covering both of these files. Because this study was discussed in a number of different settings while it was in progress, we have found that individuals requesting the report have referred to it in a number of different ways, including "the minority study," and "the minority glass ceiling study." If there are requests made for the data files, those making the requests may also use some of these titles.

If you have any questions about these files or the documentation, please call me at (202) 653-6772, extension 1334.

Sincerely,

Jamie J. Carlyle
Research Psychologist

Enclosures

Mr. Ted Hull
Center for Electronic Records
National Archives
College Park, Maryland 20740

DOCUMENTATION FOR THE 1993 WORKFORCE DIVERSITY SURVEY

A survey was conducted by the U.S. Merit Systems Protection Board in 1993 to look at the factors which affect the employment and career advancement of minorities in the Federal workforce. A total of 13,328 surveys were returned. A copy of the survey can be found in Appendix 1.

Disproportionate stratified random sampling procedures were used in conducting the survey. Therefore, when analyzing the data, weighting procedures should be in effect so that results of the analysis will be representative of the federal workforce in the various strata surveyed.

Two different data files are available for this survey. The first file is a raw data file (labeled MINRTY). Enclosed in Appendix 2 you will find:

- File specifications/layout for the raw data file;
- Table 1, which depicts the strata used in sampling;
- Table 2, which depicts the population and respondent counts for the different strata used in the survey.

Again, if the raw data file is used, it is important to weight the survey results since disproportionate stratified random sampling was used. For weighting purposes, the numbers in the matrix in Table 1 represent individual strata used in sampling procedures (total strata = 782). Each of the 782 strata can be defined using demographic questions from the survey. For example, Stratum # 1, which includes GS 1-10 (grade) White Professional and Administrative employees from the Department of Agriculture, would be "defined" by selecting respondents for inclusion in the stratum using survey questions # 65, 60, 59, 62, and PATCO designation (a variable created on the basis of question # 64). Once all the strata have been defined, weights can be assigned for each stratum according to Table 2.

The second data file is an SPSS (Statistical Package for the Social Sciences) system file (labeled MINRTYX). This file was created via an SPSS EXPORT command so that it can be run on a variety of hardware systems. However, an IMPORT command using the SPSS software will be needed to run this file. The system file contains a data dictionary with the file layout, variable labels (i.e., survey questions), value labels (i.e., response categories for the questions), strata definitions, and weights already built into the file. Therefore, after calling up the file with an IMPORT command, one can immediately begin running SPSS statistical procedures on the data.

The only documentation needed to run analyses on the MINRTYX file is a list of the variable names (with corresponding survey question numbers). This list can be found in Appendix 3. A copy of the SPSS statements used to define the weighting strata can also be found in Appendix 3. The SPSS system file can be run weighted simply by inserting the following command into the SPSS analysis program:

WEIGHT BY STRATWGT

Omitting this statement will enable one to run the file unweighted; however, such analyses are not recommended due to the disproportionate sampling procedures used.

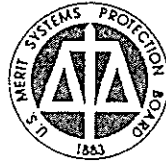
A copy of the report issued by the U.S. Merit Systems Protection Board based in part on the results from this survey can be obtained from:

U.S. Merit Systems Protection Board
Office of Policy and Evaluation
ATTN: Dr. Jamie Carlyle
1120 Vermont Avenue, NW
Washington, DC 20419

You may also contact Dr. Carlyle by telephone to discuss these data files (202-653-6772, ext. 1334).

In order to protect the anonymity of the survey participants, users of these data files are not permitted to identify nor report responses of any individual survey respondents.

APPENDIX 1.



U.S. MERIT SYSTEMS PROTECTION BOARD
Washington, D.C. 20419

January 1993

Dear Federal Coworker:

We need your help with this survey related to career advancement and workforce diversity issues in the Federal Civil Service. You are part of a relatively small group of Federal employees selected randomly to represent the views of over 2 million Federal civilian employees. Results from this survey will be reported to the President and congressional leaders. **Your responses are important.**

The U.S. Merit Systems Protection Board (MSPB), an independent Federal agency, is responsible for monitoring the health of the Government's personnel systems. One of our studies this year involves looking at how Federal employees move through their Government careers, and what factors may help or hinder their career advancement.

A part of this study will specifically look at whether opportunities for career advancement are different for employees from different race and national origin groups. For purposes of this study, we are focusing on the following groups: African Americans, Asian Pacific Americans, Hispanics, Native Americans, and non-Hispanic White Americans.

While we recognize that opportunities for career advancement may also be different for other groups of employees – for example, women, and individuals with disabilities – and we have asked a few questions in this survey which concern some of these other groups, they are not the primary focus of this study. A more detailed analysis of career advancement differences between men and women is available, however, in another recent MSPB study.

Your responses to this questionnaire will be kept strictly confidential. All responses will be combined so that no individual can be identified. Please do not put your name anywhere on this questionnaire.

Please return the completed questionnaire in the enclosed postage-paid envelope within 5 days after you receive it. It should take you about 30 to 40 minutes to complete. You may complete the survey at your worksite or at home. If you would like a copy of a report based on these survey findings, please write to us at the address shown on the next page. If you have any questions concerning this survey, please contact Charles Friedman at (202) 653-5556 or Jamie Carlyle at (202) 653-7210.

Thank you for your assistance.

Sincerely,

Evangeline W. Swift
Director, Policy and Evaluation



The Bicentennial of the U.S. Constitution 1787-1987

SURVEY ON CAREER ADVANCEMENT AND WORKFORCE DIVERSITY IN THE FEDERAL CIVIL SERVICE

PRIVACY ACT NOTICE

Collection of the requested information is authorized by the Civil Service Reform Act of 1978 [5 U.S.C. 1204(e)(3)]. The information you provide will be used to evaluate and improve Federal personnel policies and practices. Your participation in this survey is voluntary and none of the information you choose to supply will be associated with you individually.

REPORT REQUEST ADDRESS

For a copy of a report based on these survey findings, please address your request to:

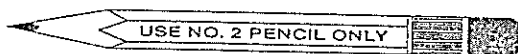
U.S. Merit Systems Protection Board
Office of Policy and Evaluation
1120 Vermont Avenue, NW
Washington, DC 20419

Note: Our target date for publication of this report is December, 1993.

General Directions: Please read the survey marking instructions carefully and answer each question in the way that best reflects your personal opinions and experiences. There are no right or wrong answers.

MARKING INSTRUCTIONS

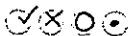
- Make heavy black marks that completely fill the circle.
- Erase any changes cleanly and completely.
- Do not make any stray marks in this booklet.
- Please do not fold this document.
- Answer each question except when directed to skip a section.
- Read the questions carefully before selecting an answer.
- If you select an answer that is not identified in the list of options, write only in the space provided.



CORRECT MARK



INCORRECT MARKS



You will be asked to give numbers for some answers.

EXAMPLE: If your answer is 124

- Write the number in the boxes, making sure the LAST NUMBER is always placed in the RIGHT-HAND BOX.
- Fill in the UNUSED boxes with ZEROS.
- Then mark the matching circle below each box.

0	1	2	4
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SECTION 1: CAREER ADVANCEMENT

1. As a Federal civilian employee, have you ever felt that your career hit a road block—that is, where you felt you were having unusual difficulty (compared to others at your grade level) getting selected for a job which would advance your career? (Do NOT include road blocks which affect all employees, such as budget cutbacks, promotion freezes, and downsizing initiatives.)

NO – compared to others at my grade level,

I have not felt that my career ever hit a road block – go to question 2

YES – please mark in questions a and b below, all the grades and types of jobs where you felt this road block

a. I felt my career hit a road block when I tried to get selected for a job at grade(s): (Mark all that apply.)

- | | |
|----------------------------------|---------------------------|
| 5 or below <input type="radio"/> | 11 <input type="radio"/> |
| 6 <input type="radio"/> | 12 <input type="radio"/> |
| 7 <input type="radio"/> | 13 <input type="radio"/> |
| 8 <input type="radio"/> | 14 <input type="radio"/> |
| 9 <input type="radio"/> | 15 <input type="radio"/> |
| 10 <input type="radio"/> | SES <input type="radio"/> |

b. I felt my career hit a road block when I tried to get selected for a job as a/an: (Mark all that apply.)

- Entry-level person in an administrative or professional career field
- Senior-level person (above the first full-working level) in an administrative or professional career field
- Nonsupervisory GM-13/15 (that is, a merit pay management official)
- Work-leader
- First-level supervisor
- Second-level (or higher) supervisor/ manager
- Other (Please specify)

2. Think back to the time in your career when you had the most difficulty getting competitively promoted to a higher graded job (or a job with greater promotion potential).

a. What was the grade level of the job you had the most difficulty getting? (Select one answer only.)

Not applicable – go to question 3

- | | |
|--|--|
| Grade 5 or below <input type="radio"/> | Grade 12 <input type="radio"/> |
| Grade 6 <input type="radio"/> | Grade 13 <input type="radio"/> |
| Grade 7 <input type="radio"/> | Grade 14 <input type="radio"/> |
| Grade 8 <input type="radio"/> | Grade 15 <input type="radio"/> |
| Grade 9 <input type="radio"/> | SES <input type="radio"/> |
| Grade 10 <input type="radio"/> | Other <input type="radio"/> |
| Grade 11 <input type="radio"/> | Don't know/Can't judge <input type="radio"/> |

2b. Approximately how many times did you apply for a promotion to that grade level?

- | | |
|-------------------------------|--|
| 1 time <input type="radio"/> | 6 times <input type="radio"/> |
| 2 times <input type="radio"/> | 7 times <input type="radio"/> |
| 3 times <input type="radio"/> | 8 times <input type="radio"/> |
| 4 times <input type="radio"/> | 9 times <input type="radio"/> |
| 5 times <input type="radio"/> | 10 or more times <input type="radio"/> |

3. Have you applied for a competitive promotion in the last 3 years for which you were not selected? (Do not include career ladder promotions.)

- Yes
- No – go to question 8

4. For the most recent competitive promotion that you applied for in the last 3 years and were not selected, what kind of position was it? (Select one answer only.)

- Nonsupervisory
- First-level supervisor
- Second-level (or higher) supervisor/manager
- SES

5. For the most recent competitive promotion that you applied for in the last 3 years and were not selected, how important do you believe each of the following was as a possible reason why you were not selected? (Mark a response for each reason.)

Don't Know/Can't Judge
Of No Importance
Minor Importance
Major Importance

- a. The candidates were basically equal and the selecting official just chose someone else
- b. Another candidate was better qualified than I was
- c. I did not meet the minimum qualifications for the position
- d. I did not have the desired supervisory/ managerial experience
- e. Someone else had already been "preselected"
- f. People are selected through a "buddy" system," and I was not "part of the group."
- g. My race/national origin
- h. My age
- i. My sex

Question continues on next page

5. (Continued) For the most recent competitive promotion that you applied for in the last 3 years and were not selected, how important do you believe each of the following was as a possible reason why you were not selected? (Mark a response for each reason.)

Don't Know/Can't Judge
Of No Importance
Minor Importance
Major Importance

- j. My disability (for example, paraplegia or impairment of hearing or vision).....○ ○ ○ ○
- k. My performance appraisal did not fairly reflect my accomplishments○ ○ ○ ○
- l. I did not get along with the selecting official○ ○ ○ ○
- m. I speak English with a foreign accent○ ○ ○ ○
- n. I did not do well in the interview○ ○ ○ ○
- o. I was reluctant to work more than 40 hours per week○ ○ ○ ○
- p. I was reluctant to move geographically○ ○ ○ ○
- q. I was reluctant to travel○ ○ ○ ○
- r. My managers wanted me to stay in my current job○ ○ ○ ○
- s. My family responsibilities were viewed as interfering with my ability to do the job○ ○ ○ ○
- t. A change in my spouse's job might affect my ability to do (or stay in) the job○ ○ ○ ○
- u. I might choose to have a baby○ ○ ○ ○
- v. Other (Please specify)○ ○ ○ ○

6. Of all the items you marked in question #5 as possible reasons why you were not selected, which one do you believe was the single most important reason you did not get the promotion? (Select one answer only. Darken the circle by the letter code of the reason.)

- | | | |
|---------|---------|---------|
| a.....○ | i.....○ | q.....○ |
| b.....○ | j.....○ | r.....○ |
| c.....○ | k.....○ | s.....○ |
| d.....○ | l.....○ | t.....○ |
| e.....○ | m.....○ | u.....○ |
| f.....○ | n.....○ | v.....○ |
| g.....○ | o.....○ | |
| h.....○ | p.....○ | |

7. Did you ask for and receive useful feedback on why you were not selected?

- Not applicable – there is no one willing or able to give me useful feedback○
- I did not ask for feedback○
- I asked for feedback but did not receive any○
- I asked for and got feedback, but it was not useful.○
- I asked for and received useful feedback.....○

8. Do you hope to change to a different Federal Civil Service job (promotion, reassignment, etc.) within the next 3 years?

- Yes○
- No – go to question 11○
- Don't know/Can't judge – go to question 11○

9. If you were to seek a competitive promotion within the next 3 years, how likely do you think it is that you will actually get promoted?

- Not applicable – I don't plan to seek a promotion○
- Very likely○
- Somewhat likely○
- Neither likely nor unlikely○
- Somewhat unlikely○
- Very unlikely○
- Don't know/Can't judge○

10. Listed below are just a few of the many possible reasons why people change jobs. How important are each of these to why you hope to change to a different Federal Civil Service job in the next 3 years? (Mark a response for each reason.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

I want to be in a:

- a. More responsible position○ ○ ○ ○ ○
- b. Higher paying job.....○ ○ ○ ○ ○
- c. Work environment which is more supportive of minorities.....○ ○ ○ ○ ○
- d. Work environment which is more supportive of women.....○ ○ ○ ○ ○
- e. Work environment which is more supportive of people with disabilities.....○ ○ ○ ○ ○
- f. Job which makes it easier to balance my work and family responsibilities.....○ ○ ○ ○ ○

SECTION 2: CAREER EXPERIENCES

11. Have you ever been temporarily promoted or detailed to a higher graded job for at least 30 days in your Federal Civil Service career?

- Yes
- No

12. How often in your Federal Civil Service career have you made a lateral transfer; that is, moved from one permanent job to another permanent job without getting a raise in pay?

- Never
- 1 time
- 2 times
- 3 times
- 4 times
- 5 or more times

13. When your supervisor is away for a short period of time, is the responsibility to serve as the "acting supervisor" always assigned to employees at a higher grade than yourself, or to one particular position (for example, the assistant chief or deputy chief)?

- Not applicable – no one acts for my supervisor when he or she is away – go to question 15
- Yes – go to question 15
- No

14. How often are you asked to serve as the "acting supervisor" when your supervisor is away for a short period of time?

- Not applicable
- Never
- Very rarely
- Occasionally
- Regularly
- Almost always

15. Did you ever take a downgrade in order to advance your career?

- Yes
- No

16. How frequently do you make informal suggestions to help improve your organization?

- Never
- Very rarely
- Occasionally
- Regularly
- Very frequently

17. Have you ever submitted a formal written suggestion (under your agency's suggestion program), and if so, was it officially adopted?

- I have never submitted a formal written suggestion
- I have submitted one or more formal written suggestions, but none has been officially adopted
- I have submitted one or more formal written suggestions, and at least one was officially adopted

18. On the average, over the last 2 years, how much overnight travel has your Government job required?

- None
- Less than 1 week per year
- 1 to 2 weeks per year
- 3 to 8 weeks per year
- More than 8 weeks per year

19. On the average, how many hours per week of uncompensated overtime (at the office and at home) do you devote to your current Federal Civil Service job? (Do NOT include credit hours or compensatory time.)

Write the hours in the boxes. →

Then, darken the matching circles. →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

20. On the average, how many hours per week of uncompensated overtime (at the office and at home) did you devote to the Federal Civil Service job you had before you were promoted into your current grade level? (Do NOT include credit hours or compensatory time.)

Not applicable – had no previous job in the Federal Civil Service at a lower grade level – go to question 21

Write the hours in the boxes. →

Then, darken the matching circles. →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

21. As a Federal civilian employee, how many times have you relocated geographically in order to help advance your career? (Do NOT include any move associated with your initial hiring.)
- Never
 - 1 time
 - 2 times
 - 3 times
 - 4 or more times

22. Please respond to the following statements concerning mentors. (Mentors are more experienced individuals in an organization who formally or informally help guide or counsel lower graded employees about their careers.) (Mark one response for each item.)

- | | Yes | No |
|--|-----------------------|-----------------------|
| a. I sought out (or am seeking out) a mentor | <input type="radio"/> | <input type="radio"/> |
| b. I was (or will be) assigned to a mentor | <input type="radio"/> | <input type="radio"/> |
| c. I have (or have had) a mentor | <input type="radio"/> | <input type="radio"/> |
| d. I have (or have had) more than one mentor | <input type="radio"/> | <input type="radio"/> |
| e. I am (or have been) a mentor for another employee | <input type="radio"/> | <input type="radio"/> |

23. To what extent has your career been helped because you had one or more mentors?
- Not applicable – I have not had a mentor.....
 - Great extent
 - Moderate extent
 - Minimal extent.....
 - No extent
 - Don't know/Can't judge

24. What was the grade level and pay plan of your first full-time, permanent, civilian position in the Federal Government?

a. Grade Level:

- | | |
|------------------------------------|-------------------------------------|
| Grade 1..... <input type="radio"/> | Grade 10..... <input type="radio"/> |
| Grade 2..... <input type="radio"/> | Grade 11..... <input type="radio"/> |
| Grade 3..... <input type="radio"/> | Grade 12..... <input type="radio"/> |
| Grade 4..... <input type="radio"/> | Grade 13..... <input type="radio"/> |
| Grade 5..... <input type="radio"/> | Grade 14..... <input type="radio"/> |
| Grade 6..... <input type="radio"/> | Grade 15..... <input type="radio"/> |
| Grade 7..... <input type="radio"/> | SES..... <input type="radio"/> |
| Grade 8..... <input type="radio"/> | Other..... <input type="radio"/> |
| Grade 9..... <input type="radio"/> | |

b. Pay Plan:

- GS
 - GM
 - ES (SES)
 - Wage grade nonsupervisor or leader.....
 - Wage grade supervisor
 - Other. *Please specify*
-
- Don't know

25. What level of education: (a) had you completed at the time you got your first full-time, permanent, civilian job with the Federal Government; and (b) have you completed now? (Mark one response in each column.)

Highest education level completed:	(a) When you got your first job	(b) Now
Less than high school diploma	<input type="radio"/>	<input type="radio"/>
High school diploma or GED.....	<input type="radio"/>	<input type="radio"/>
Some college or technical school, no degree.....	<input type="radio"/>	<input type="radio"/>
Associate's degree (AA, AS)	<input type="radio"/>	<input type="radio"/>
Bachelor's degree (BA, BS).....	<input type="radio"/>	<input type="radio"/>
Some graduate school, no graduate degree	<input type="radio"/>	<input type="radio"/>
Master's degree (MA, MS)	<input type="radio"/>	<input type="radio"/>
Professional degree (JD, MD, etc.)	<input type="radio"/>	<input type="radio"/>
Doctorate (PhD, DPA, etc.)	<input type="radio"/>	<input type="radio"/>

26. What was your class standing in your graduating class when you received your bachelor's degree?
- Not applicable – I have not completed a bachelor's degree
 - Top 10%
 - Top 25%
 - Top 50%
 - Other
 - Don't know/Can't judge

27. How many Federal agencies (for example, Customs Service, Internal Revenue Service, Army, Navy) have you worked for during your Federal civilian career?
- 1
 - 2
 - 3
 - 4
 - 5 or more

28. Since you got your first full-time permanent Federal civilian position, have you had any periods of time away from the Federal Civil Service of 6 months or more (for example, extended leave for childbirth, military duty, or an actual break in Federal service), and if so, what effect did it have on your career?
- No
 - Yes, and it helped my career
 - Yes, and it neither helped nor hurt my career
 - Yes, and it hurt my career
 - Yes, and I don't know what effect it had on my career.....

29. Which of the following most closely describes the performance rating you received on your last appraisal?
- Unacceptable
 - Minimally Successful
 - Fully Successful
 - Exceeds Fully Successful
 - Outstanding
 - Have not received a rating

30. During the last 3 years (or since you began working as a Federal civilian employee, if that was less than 3 years ago), how many cash and noncash awards have you received? (Examples of cash awards include special act awards, sustained superior performance awards, quality step increases, and GM merit pay performance awards. Examples of noncash awards include commendation letters, wall plaques, and other nonmonetary recognition.)

More than Three
Three
Two
One
None

- a. Cash awards
- b. Noncash awards

SECTION 3: WORK LIFE ISSUES

31. To what extent does each of the following statements apply to you? (Mark one answer for each item.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

- a. I am committed to my job
- b. I am enthusiastic about my job
- c. I am willing to relocate geographically to advance my career
- d. I am willing to devote whatever time is necessary to my job in order to advance my career
- e. I believe the procedures for evaluating my performance are fair
- f. I do more than my fair share of the work in my work unit

32. What is your general impression of the amount of progress each of the following groups have made in moving into top-level positions in the Federal Government in the last 5 years?

(Mark one answer for each group.)

Don't Know/Can't Judge
No Progress
Minimal Progress
Some Progress
Considerable Progress

- a. African Americans
- b. Asian Pacific Americans
- c. Hispanics
- d. Native Americans
- e. Minority men
- f. Minority women
- g. Nonminority women
- h. Individuals with disabilities

33. In the last 3 years (or since you began working as a Federal civilian employee, if that was less than 3 years ago), did you choose not to apply for any promotion or developmental opportunity (for example, assignment to a high visibility task force) because you thought that someone of your race/national origin had no chance of being selected for the job or assignment?

- Not applicable
- Yes
- No
- Don't know/Can't judge

34. In the last 3 years (or since you began working as a Federal civilian employee, if that was less than 3 years ago), do you believe you were not selected for any promotion or developmental opportunity (for example, assignment to a high visibility task force) because of discrimination based on your race/national origin?

- Yes, I believe I was discriminated against on one occasion
- Yes, I believe I was discriminated against on more than one occasion
- No, I do not believe I was discriminated against - go to question 37
- Don't know/Can't judge - go to question 37

35. Regarding the most recent instance of when you felt discriminated against, did you file a grievance or an EEO complaint?

- No
- Yes - go to question 37

36. Regarding the most recent instance of when you felt discriminated against, why did you choose not to file a grievance or EEO complaint? (Mark ALL that apply.)

- a. I am still considering whether to file a grievance or EEO complaint
- b. I felt I would not get a fair hearing.....
- c. I felt I would be retaliated against
- d. I felt it was not worth the effort to pursue the case. . .
- e. I felt the problem was going to be resolved without needing to file a grievance or EEO complaint
- f. I and/or the offending official changed jobs, so there was no point in pursuing a grievance or EEO complaint.....
- g. I felt it would be too expensive (for example, hiring a lawyer).....
- h. I felt humiliated by the situation and wanted to put it behind me
- i. I waited too long and missed the deadline to file . . .
- j. I was not supported by the EEO office
- k. I couldn't get enough proof to make a strong case . . .
- l. Other (Please specify)
- m. Don't know/Can't judge

37. To what extent do you agree or disagree with the following statement?

In deciding which candidate to choose from a best qualified list which includes equally well-qualified minorities and nonminorities, the selecting official should consider whether minorities are under-represented in the work unit as one of the important factors in making his or her decision.

- Strongly agree
- Agree.....
- Neither agree nor disagree
- Disagree
- Strongly disagree
- Don't know/Can't judge.....

38. To what extent do you agree or disagree that your organization's affirmative employment programs can be described by each of the following statements? (Mark a response for each item.)

- Don't Know/Can't Judge
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

My organization's affirmative employment programs:

- a. Are effective in helping to overcome barriers to equal employment opportunity.....
- b. Sometimes result in "reverse discrimination" against nonminorities. . .
- c. Have resulted in some people being put in positions for which they were not well-qualified

39. To what extent do you agree or disagree with each of the following statements? (Mark a response for each item.)

- Don't Know/Can't Judge
- Strongly Disagree
- Disagree
- Neither Agree nor Disagree
- Agree
- Strongly Agree

- a. In my organization, members of some minority groups receive preferential treatment compared to members of other minority groups.....
- b. In my organization, nonminorities receive preferential treatment compared to minorities
- c. Minority women face extra obstacles in their careers because they are both minority and female.....
- d. The viewpoint of a minority is often not heard at a meeting until it is repeated by a nonminority
- e. Once a minority assumes a top management position, that position often loses much of its power and prestige

Question continues on next page

39. (Continued) To what extent do you agree or disagree with each of the following statements? (Mark a response for each item.)

Don't Know/Can't Judge
Strongly Disagree
Disagree
Neither Agree nor Disagree
Agree
Strongly Agree

- f. When awards are given in my organization, they usually go to the most deserving people○ ○ ○ ○ ○ ○ ○ ○
- g. My organization is reluctant to promote minorities to supervisory or managerial positions○ ○ ○ ○ ○ ○ ○ ○
- h. My organization gives positive recognition and rewards to supervisors and managers who actively support the goal of equal employment opportunity for all employees○ ○ ○ ○ ○ ○ ○ ○
- i. My organization only pays lip service to actively supporting the goal of equal employment opportunity for all employees○ ○ ○ ○ ○ ○ ○ ○
- j. If a supervisor or manager in my organization were found to have discriminated based on race/national origin, management would impose appropriately strong disciplinary measures against that person○ ○ ○ ○ ○ ○ ○ ○
- k. If I filed an action charging race/national origin discrimination, I am confident that it would be resolved in a fair and just manner by my organization.○ ○ ○ ○ ○ ○ ○ ○

Questions 40 and 41 primarily address concerns of people who are members of minority groups. If they do not apply to you, please go to question 42.

40. To what extent does each of the following statements apply to you? (Mark one answer for each item.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

- a. If I want to advance my career, I will have to play down my own ethnic or cultural customs.....○ ○ ○ ○ ○ ○ ○ ○
- b. I would be inspired to strive harder for promotions if I saw that other members of my race/national origin group were being promoted in my organization○ ○ ○ ○ ○ ○ ○ ○
- c. My motivation on the job has suffered because of the way people from my race/national origin group have been treated in regard to career advancement in my organization.....○ ○ ○ ○ ○ ○ ○ ○
- 41. How much have stereotypes based on your race/national origin adversely affected how you are treated in your organization?
 - Greatly○
 - Moderately○
 - Minimally○
 - Not at all○
 - Don't know/Can't judge○
- 42. If you have worked outside of the Federal Government within the last 5 years, did you see more discrimination against minorities in Federal jobs or non-Federal jobs?
 - I have not worked outside the Federal Government within the last 5 years○
 - I did not see discrimination in either Federal jobs or non-Federal jobs○
 - I saw more discrimination in Federal jobs○
 - I saw about the same amount of discrimination in Federal and non-Federal jobs○
 - I saw more discrimination in non-Federal jobs○
 - Don't know/Can't judge○
- 43. In your opinion, does discrimination against minorities in the Federal Government occur more or less often now than it did 5 years ago?
 - Not applicable – I wasn't in the Federal Government 5 years ago○
 - Not applicable – discrimination against minorities has not been a problem in the last 5 years○
 - Discrimination occurs more often now○
 - Discrimination occurs neither more nor less often now○
 - Discrimination occurs less often now○
 - Don't know/Can't judge○

Questions 44 through 47 concern two different types of discrimination – subtle barriers, and flagrant or obviously discriminatory practices. An example of a subtle barrier might be an assumption that a minority employee would have difficulty supervising other employees just because he or she was from a particular race/national origin group. An example of a flagrant or obviously discriminatory practice might be a supervisor who deliberately used different performance standards when evaluating minority and nonminority employees.

In answering these questions, if members of a particular group are not found in your organization, please mark the "Don't know/Can't judge" answer for that group.

44. In your organization, to what extent do you believe that employees from the following groups are subjected to subtle barriers which hinder their career advancement? (Mark a response for each group.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

Men

- a. African American ○ ○ ○ ○ ○
- b. Asian Pacific American ○ ○ ○ ○ ○
- c. Hispanic ○ ○ ○ ○ ○
- d. Native American ○ ○ ○ ○ ○

Women

- e. African American ○ ○ ○ ○ ○
- f. Asian Pacific American ○ ○ ○ ○ ○
- g. Hispanic ○ ○ ○ ○ ○
- h. Native American ○ ○ ○ ○ ○

45. In your organization, if management became aware that employees from the following groups were being subjected to subtle barriers which hindered their career advancement, to what extent do you believe management would take forceful actions to stop such practices? (Mark a response for each group.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

Men

- a. African American ○ ○ ○ ○ ○
- b. Asian Pacific American ○ ○ ○ ○ ○
- c. Hispanic ○ ○ ○ ○ ○
- d. Native American ○ ○ ○ ○ ○

Women

- e. African American ○ ○ ○ ○ ○
- f. Asian Pacific American ○ ○ ○ ○ ○
- g. Hispanic ○ ○ ○ ○ ○
- h. Native American ○ ○ ○ ○ ○

46. In your organization, to what extent do you believe that employees from the following groups are subjected to flagrant or obviously discriminatory practices which hinder their career advancement? (Mark a response for each group.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

- a. African Americans ○ ○ ○ ○ ○
- b. Asian Pacific Americans ○ ○ ○ ○ ○
- c. Hispanics ○ ○ ○ ○ ○
- d. Native Americans ○ ○ ○ ○ ○

47. In your organization, if the management became aware of the existence of flagrant or obviously discriminatory practices against the following groups, to what extent do you believe management would take forceful actions to stop such practices? (Mark a response for each group.)

Don't Know/Can't Judge
To No Extent
To a Minimal Extent
To a Moderate Extent
To a Great Extent

- a. African Americans ○ ○ ○ ○ ○
- b. Asian Pacific Americans ○ ○ ○ ○ ○
- c. Hispanics ○ ○ ○ ○ ○
- d. Native Americans ○ ○ ○ ○ ○

48. Are you a:

- Nonsupervisor – go to question 51 ○
- First-level supervisor ○
- Second-level (or higher) supervisor/manager ○

49. To what extent do you believe that your own career success will be affected by the equal employment opportunity practices you follow as a supervisor/manager?

- To a great extent ○
- To a moderate extent ○
- To a minimal extent ○
- To no extent ○
- Don't know/Can't judge ○

50. How many times, if any, has an EEO complaint (formal or informal) been filed which alleged that you had discriminated on the basis of race or national origin?

- Never ○
- 1 time ○
- 2 times ○
- 3 or more times ○

SECTION 4: GENERAL INFORMATION

51. In the last year, how many days, in total, have you spent in formal training classes, professional association conferences, etc., paid for by your agency?
(Do NOT include on-the-job training.)

- None 11 to 15 days
- Less than 1 day 16 to 20 days
- 1 to 2 days More than 20 days
- 3 to 5 days Don't know/Can't judge ..
- 6 to 10 days

52. How much training have you received in the last year on cultural diversity or similar EEO-related topics?

- None 2 days
- Less than 1 day 3 to 5 days
- 1 day More than 5 days

53. Have you participated in an SES candidate development program?

- Not applicable – I am not eligible for an SES candidate development program, or my agency does not have such a program
- I have never applied for an SES candidate development program
- I applied for but was not accepted into an SES candidate development program
- I entered but did not complete an SES candidate development program
- I am in the process of completing an SES candidate development program
- I have completed an SES candidate development program

54. At any time during your Federal civilian career, have you ever been involuntarily moved out of your position as a result of downsizing or a reduction in force (RIF)?

- Yes
- No

55. Do you anticipate that your job will change during the next 2 years as a result of downsizing or a RIF?

- Yes
- No
- Don't know/Can't judge

56. How many total years of civilian Federal Government experience do you have?
(Do not include breaks in service.)

Write the numbers in the boxes. →
Then, darken the matching circles. →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

57. Since you got your first job under the GS, GM, or SES pay plans, have you been in any other Federal jobs which were under a different pay system (for example, WG, or title 38)?

- Not applicable – I haven't worked as a GS.
GM, or SES – go to question 59
- Yes – go to question 59
- Don't know/Can't judge – go to question 59
- No

58. For each GS/GM/SES grade listed below, approximately how many total years have you worked at that grade during your entire Federal civilian career?

NOTE: Round your answers to the nearest year. Write in a number for each grade. Then, darken the matching circles. If you have never worked at a grade, please mark "0" years for that grade.

GS-1	GS-2	GS-3	GS-4	GS-5	GS-6	GS-7
0	0	0	0	0	0	0
1	1	1	1	1	1	1
2	2	2	2	2	2	2
3	3	3	3	3	3	3
4	4	4	4	4	4	4
5	5	5	5	5	5	5
6	6	6	6	6	6	6
7	7	7	7	7	7	7
8	8	8	8	8	8	8
9	9	9	9	9	9	9

GS-8	GS-9	GS-10	GS-11	GS-12	GS-13	GS-14
0	0	0	0	0	0	0
1	1	1	1	1	1	1
2	2	2	2	2	2	2
3	3	3	3	3	3	3
4	4	4	4	4	4	4
5	5	5	5	5	5	5
6	6	6	6	6	6	6
7	7	7	7	7	7	7
8	8	8	8	8	8	8
9	9	9	9	9	9	9

GS-15	GM-13	GM-14	GM-15	SES/GS-16/17/18
0	0	0	0	0
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
6	6	6	6	6
7	7	7	7	7
8	8	8	8	8
9	9	9	9	9

59. What is the grade level of your current position?

- | | | |
|-----------------------------------|------------------------------------|------------------------------------|
| Grade 1 ... <input type="radio"/> | Grade 7 <input type="radio"/> | Grade 13 ... <input type="radio"/> |
| Grade 2 ... <input type="radio"/> | Grade 8 <input type="radio"/> | Grade 14 ... <input type="radio"/> |
| Grade 3 ... <input type="radio"/> | Grade 9 <input type="radio"/> | Grade 15 ... <input type="radio"/> |
| Grade 4 ... <input type="radio"/> | Grade 10 ... <input type="radio"/> | SES <input type="radio"/> |
| Grade 5 ... <input type="radio"/> | Grade 11 ... <input type="radio"/> | Other <input type="radio"/> |
| Grade 6 ... <input type="radio"/> | Grade 12 ... <input type="radio"/> | |

60. What is the pay plan of your current position?

- GS
- GM
- ES (SES)
- Wage grade nonsupervisor or leader
- Wage grade supervisor
- Other (Please specify)
-
- Don't know

61. Are you:

- Male
- Female

62. Are you:

- African American/not of Hispanic origin
- Asian Pacific American
- Hispanic
- Native American
- White/not of Hispanic origin
- Other (Please specify)
-

63. How old are you?

- | | |
|--------------------------------------|---|
| Under 20 <input type="radio"/> | 50 - 54 <input type="radio"/> |
| 20 - 29 <input type="radio"/> | 55 - 59 <input type="radio"/> |
| 30 - 39 <input type="radio"/> | 60 - 64 <input type="radio"/> |
| 40 - 49 <input type="radio"/> | 65 or older <input type="radio"/> |

64. What is the series of your current position? Please show your job classification series as a 4-digit number (for example, show 0322 for clerk-typists, 0610 for nurses, and 0810 for civil engineers), placing 0's in front of the number if necessary, to make it four digits.

Write the numbers in the boxes. →

Then, darken the matching circles. →

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

65. Which department/agency do you currently work for?

- | | |
|---|--|
| Agriculture <input type="radio"/> | Housing and Urban Development <input type="radio"/> |
| Commerce <input type="radio"/> | Interior <input type="radio"/> |
| Defense | Justice <input type="radio"/> |
| Air Force <input type="radio"/> | Labor <input type="radio"/> |
| Army <input type="radio"/> | National Aeronautics and Space <input type="radio"/> |
| Navy <input type="radio"/> | Administration <input type="radio"/> |
| Other DOD <input type="radio"/> | Office of Personnel Management <input type="radio"/> |
| Education <input type="radio"/> | Small Business Administration <input type="radio"/> |
| Energy <input type="radio"/> | State <input type="radio"/> |
| Environmental Protection Agency <input type="radio"/> | Transportation <input type="radio"/> |
| General Services Administration <input type="radio"/> | Treasury <input type="radio"/> |
| Health and Human Services <input type="radio"/> | Veterans Affairs <input type="radio"/> |
| | Other <input type="radio"/> |

SECTION 5: COMMENTS

Please use the space below, or attach additional sheets as necessary, if you have any comments you would like to share with us about career advancement or workforce diversity in the Federal Civil Service.

Return to:
 Research Applications, Incorporated
 414 Hungerford Drive, Suite 210
 Rockville, MD 20850-4125
 Attn: MSPB-SCA

Thank you for taking the time to complete this questionnaire!

APPENDIX 2.

1992 Career Advancement and Workforce Diversity Survey
Data File Layout

Item	Characters	Starting	Ending
Control Block	21	1	21
1	1	22	22
1a	12	23	34
1b	7	35	41
2a	2	42	43
2b	2	44	45
3	1	46	46
4	1	47	47
5	22	48	69
6	2	70	71
7	1	72	72
8	1	73	73
9	1	74	74
10	6	75	80
11	1	1	1
12	1	2	2
13	1	3	3
14	1	4	4
15	1	5	5
16	1	6	6
17	1	7	7
18	1	8	8
19	2	9	10
20	2	11	12
21	1	13	13
22	5	14	18
23	1	19	19
24a	2	20	21
24b	1	22	22
25	2	23	24
26	1	25	25
27	1	26	26
28	1	27	27
29	1	28	28
30a	1	29	29
30b	1	30	30
31	6	31	36
32	8	37	44
33	1	45	45
34	1	46	46
35	1	47	47
36	13	48	60
37	1	61	61
38	3	62	64

1992 Career Advancement and Workforce Diversity Survey
Data File Layout

Record	Item	Characters	Starting	Ending
	39	11	65	75
	40	3	76	78
	41	1	79	79
	42	1	80	80
3	43	1	1	1
	44	8	2	9
	45	8	10	17
	46	4	18	21
	47	4	22	25
	48	1	26	26
	49	1	27	27
	50	1	28	28
	51	1	29	29
	52	1	30	30
	53	1	31	31
	54	1	32	32
	55	1	33	33
	56	2	34	35
	57	1	36	36
	58 GS 1	2	37	38
	58 GS 2	2	39	40
	58 GS 3	2	41	42
	58 GS 4	2	43	44
	58 GS 5	2	45	46
	58 GS 6	2	47	48
	58 GS 7	2	49	50
	58 GS 8	2	51	52
	58 GS 9	2	53	54
	58 GS10	2	55	56
	58 GS11	2	57	58
	58 GS12	2	59	60
	58 GS13	2	61	62
	58 GS14	2	63	64
	58 GS15	2	65	66
	58 GM13	2	67	68
	58 GM14	2	69	70
	58 GM15	2	71	72
	58 SES	2	73	74
	59	2	75	76
	60	1	77	77
	61	1	78	78
	62	1	79	79
	63	1	80	80
4	64	4	1	4
	65	2	5	6
	Blank	4	7	80

For Question 65 NASA response is coded 16, Office of Personnel Management response is coded 17 and so forth.

Table 1. WORKFORCE DIVERSITY SURVEY STRATIFICATION TABLE

SUBSTRATA*

STRATA

AGENCY	GS 1-10 PROFESS. & ADMIN.				GS 1-10 CLERICAL				GS 1-10 TECHNICAL						
	W	B	H	A	I	W	B	H	A	I	W	B	H	A	I
Agriculture	1	24	47	70	93	116	139	162	185	208	231	254	277	300	323
Commerce	2	25	48	71	94	117	140	163	186	209	232	255	278	301	324
Air Force	3	26	49	72	95	118	141	164	187	210	233	256	279	302	325
Army	4	27	50	73	96	119	142	165	188	211	234	257	280	303	326
Navy	5	28	51	74	97	120	143	166	189	212	235	258	281	304	327
Other DoD	6	29	52	75	98	121	144	167	190	213	236	259	282	305	328
Education	7	30	53	76	99	122	145	168	191	214	237	260	283	306	329
Energy	8	31	54	77	100	123	146	169	192	215	238	261	284	307	330
EPA	9	32	55	78	101	124	147	170	193	216	239	262	285	308	331
GSA	10	33	56	79	102	125	148	171	194	217	240	263	286	309	332
HHS	11	34	57	80	103	126	149	172	195	218	241	264	287	310	333
HUD	12	35	58	81	104	127	150	173	196	219	242	265	288	311	334
Interior	13	36	59	82	105	128	151	174	197	220	243	266	289	312	335
Justice	14	37	60	83	106	129	152	175	198	221	244	267	290	313	336
Labor	15	38	61	84	107	130	153	176	199	222	245	268	291	314	337
NASA	16	39	62	85	108	131	154	177	200	223	246	269	292	315	338
OPM	17	40	63	86	109	132	155	178	201	224	247	270	293	316	339
SBA	18	41	64	87	110	133	156	179	202	225	248	271	294	317	340
State	19	42	65	88	111	134	157	180	203	226	249	272	295	318	341
Transprt	20	43	66	89	112	135	158	181	204	227	250	273	296	319	342
Treasury	21	44	67	90	113	136	159	182	205	228	251	274	297	320	343
VA	22	45	68	91	114	137	160	183	206	229	252	275	298	321	344
Other	23	46	69	92	115	138	161	184	207	230	253	276	299	322	345

* W = White; B = Black; H = Hispanic; A = Asian; I = American Indian

Table 1. WORKFORCE DIVERSITY SURVEY STRATIFICATION TABLE (continued)

STRATA

SUBSTRATA*

AGENCY	GS 11-13			GS 14-15			SES								
	W	B	H	A	I	W	B	H	A	I					
Agriculture	346	369	392	415	438	461	484	507	530	553	576	599	622	645	668
Commerce	347	370	393	416	439	462	485	508	531	554	577	600	623	646	669
Air Force	348	371	394	417	440	463	486	509	532	555	578	601	624	647	670
Army	349	372	395	418	441	464	487	510	533	556	579	602	625	648	671
Navy	350	373	396	419	442	465	488	511	534	557	580	603	626	649	672
Other DoD	351	374	397	420	443	466	489	512	535	558	581	604	627	650	673
Education	352	375	398	421	444	467	490	513	536	559	582	605	628	651	674
Energy	353	376	399	422	445	468	491	514	537	560	583	606	629	652	675
EPA	354	377	400	423	446	469	492	515	538	561	584	607	630	653	676
GSA	355	378	401	424	447	470	493	516	539	562	585	608	631	654	677
HHS	356	379	402	425	448	471	494	517	540	563	586	609	632	655	678
HUD	357	380	403	426	449	472	495	518	541	564	587	610	633	656	679
Interior	358	381	404	427	450	473	496	519	542	565	588	611	634	657	680
Justice	359	382	405	428	451	474	497	520	543	566	589	612	635	658	681
Labor	360	383	406	429	452	475	498	521	544	567	590	613	636	659	682
NASA	361	384	407	430	453	476	499	522	545	568	591	614	637	660	683
OPM	362	385	408	431	454	477	500	523	546	569	592	615	638	661	684
SBA	363	386	409	432	455	478	501	524	547	570	593	616	639	662	685
State	364	387	410	433	456	479	502	525	548	571	594	617	640	663	686
Transprt	365	388	411	434	457	480	503	526	549	572	595	618	641	664	687
Treasury	366	389	412	435	458	481	504	527	550	573	596	619	642	665	688
VA	367	390	413	436	459	482	505	528	551	574	597	620	643	666	689
Other	368	391	414	437	460	483	506	529	552	575	598	621	644	667	690

* W = White; B = Black; H = Hispanic; A = Asian; I = American Indian

Table 1. WORKFORCE DIVERSITY SURVEY STRATIFICATION TABLE (continued)

SUBSTRATA*

STRATA

AGENCY	WS		WG/WL	
	NON	MIN	NON	MIN
Agriculture	691	714	737	760
Commerce	692	715	738	761
Air Force	693	716	739	762
Army	694	717	740	763
Navy	695	718	741	764
Other DoD	696	719	742	765
Education	697	720	743	766
Energy	698	721	744	767
EPA	699	722	745	768
GSA	700	723	746	769
HHS	701	724	747	770
HUD	702	725	748	771
Interior	703	726	749	772
Justice	704	727	750	773
Labor	705	728	751	774
NASA	706	729	752	775
OPM	707	730	753	776
SBA	708	731	754	777
State	709	732	755	778
Transprt	710	733	756	779
Treasury	711	734	757	780
VA	712	735	758	781
Other	713	736	759	782

* NON = Nonminority; MIN = Minority; WS = Wage Supervisor; WL = Wage Leader;
WG = Wage Grade Schedule

Table 2. WORKFORCE DIVERSITY SURVEY
Population Counts and Survey
Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
1	9514	40	54	88	14
2	1523	22	55	88	10
3	12030	29	56	64	16
4	19285	29	57	1699	10
5	11802	29	58	70	9
6	5949	38	59	331	10
7	169	18	60	899	6
8	760	19	61	92	9
9	843	13	62	76	9
10	929	23	63	38	5
11	17136	23	64	27	7
12	695	23	65	95	2
13	5641	24	66	242	11
14	4405	21	67	1144	10
15	833	22	68	653	9
16	752	18	69	187	7
17	567	17	70	336	11
18	169	20	71	140	4
19	1869	8	72	331	14
20	4185	22	73	929	11
21	7815	21	74	1277	8
22	10123	41	75	190	12
23	3384	9	76	4	2
24	945	11	77	47	15
25	272	4	78	66	6
26	1648	11	79	43	10
27	3311	9	80	518	14
28	2174	11	81	48	7
29	1713	13	82	103	15
30	107	5	83	195	10
31	200	11	84	57	7
32	260	8	85	62	11
33	405	9	86	11	4
34	5534	9	87	9	1
35	405	10	88	79	5
36	383	6	89	170	7
37	994	6	90	442	9
38	333	7	91	550	8
39	115	11	92	122	4
40	192	6	93	270	11
41	53	15	94	5	4
42	330	7	95	163	13
43	608	4	96	246	11
44	2001	12	97	106	10
45	2064	13	98	68	8
46	1088	7	99	3	0
47	712	16	100	8	4
48	43	13	101	4	2
49	1301	11	102	10	9
50	1059	7	103	1162	9
51	697	9	104	12	12
52	315	15	105	637	10
53	7	3	106	40	1

POPULATION DIVISION SURVEY
Population Counts and Survey
Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
107	7	0	160	9157	7
108	10	1	161	3793	13
109	2	2	162	596	5
110	1	0	163	85	7
111	12	0	164	2439	4
112	59	7	165	2291	6
113	84	4	166	1260	3
114	72	8	167	606	6
115	29	6	168	23	7
116	8248	24	169	127	7
117	2130	17	170	107	3
118	17052	16	171	125	6
119	29392	22	172	927	6
120	17051	22	173	219	8
121	9773	23	174	414	7
122	175	11	175	790	5
123	1420	22	176	126	9
124	696	13	177	83	11
125	1060	16	178	55	8
126	9379	13	179	44	1
127	1157	22	180	49	7
128	4299	20	181	165	3
129	3381	12	182	2427	5
130	989	23	183	1840	7
131	1542	32	184	249	13
132	738	16	185	165	9
133	269	12	186	49	9
134	547	9	187	662	8
135	2604	25	188	1246	6
136	13940	19	189	1833	3
137	19105	22	190	481	4
138	2568	14	191	20	3
139	2044	7	192	37	9
140	1755	5	193	27	9
141	3337	10	194	77	7
142	9859	8	195	316	6
143	6662	4	196	55	5
144	4407	9	197	94	7
145	440	7	198	188	9
146	645	14	199	61	9
147	1019	7	200	37	9
148	863	7	201	13	2
149	8514	3	202	19	5
150	1028	5	203	30	3
151	837	8	204	79	10
152	2051	6	205	573	4
153	1108	10	206	556	8
154	502	10	207	125	8
155	488	7	208	297	7
156	210	5	209	15	5
157	705	4	210	273	10
158	1220	5	211	445	7
159	8733	5	212	210	3

TABLE 2. WORKFORCE DIVERSITY SURVEY
Population Counts and Survey
Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
213	123	8	266	648	8
214	3	1	267	1939	5
215	28	13	268	618	4
216	9	4	269	295	9
217	16	3	270	370	5
218	1582	9	271	196	9
219	29	9	272	395	6
220	1394	8	273	1004	9
221	52	3	274	8872	15
222	11	8	275	18868	4
223	25	8	276	2781	8
224	7	5	277	1477	16
225	2	0	278	114	10
226	7	2	279	2809	19
227	53	9	280	2664	11
228	204	5	281	1374	16
229	297	8	282	380	9
230	35	7	283	10	2
231	23311	34	284	77	10
232	2338	24	285	41	14
233	20089	31	286	97	13
234	33463	38	287	1331	5
235	23052	33	288	71	12
236	7543	32	289	609	22
237	103	17	290	986	6
238	749	23	291	58	10
239	469	21	292	36	7
240	1209	33	293	11	15
241	8826	16	294	53	19
242	510	32	295	22	0
243	6996	50	296	296	7
244	3971	22	297	2115	13
245	576	32	298	2797	4
246	1047	15	299	184	6
247	240	29	300	288	15
248	317	41	301	77	14
249	409	6	302	691	8
250	3289	21	303	1380	17
251	19978	36	304	2752	8
252	29451	23	305	236	7
253	2392	18	306	6	5
254	2542	16	307	17	10
255	1519	6	308	27	6
256	3304	13	309	58	11
257	8860	10	310	322	10
258	7343	11	311	36	11
259	3490	10	312	135	15
260	273	13	313	158	7
261	228	11	314	23	10
262	323	10	315	37	7
263	683	12	316	19	10
264	5433	10	317	9	4
265	522	7	318	17	3

Population Counts and Survey
Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
319	123	7	372	7232	19
320	683	18	373	6355	12
321	1009	6	374	4619	16
322	111	8	375	856	18
323	809	24	376	723	20
324	27	7	377	1061	20
325	295	18	378	1471	17
326	503	8	379	5020	6
327	269	9	380	1827	16
328	93	9	381	793	18
329	3	2	382	2460	9
330	23	14	383	1615	13
331	3	1	384	919	17
332	24	7	385	472	17
333	2489	2	386	376	15
334	19	4	387	466	16
335	1420	11	388	2514	10
336	45	7	389	7188	16
337	10	5	390	2872	12
338	10	4	391	3237	18
339	4	4	392	1103	16
340	2	4	393	273	13
341	4	3	394	3009	16
342	84	18	395	2988	19
343	219	13	396	2308	13
344	513	7	397	1174	19
345	38	9	398	80	14
346	29342	88	399	340	21
347	8568	75	400	266	22
348	41054	62	401	189	18
349	68800	72	402	1076	14
350	70540	64	403	428	15
351	32653	75	404	685	24
352	1236	63	405	2267	10
353	6154	79	406	491	20
354	6755	87	407	513	15
355	5062	73	408	72	22
356	24054	54	409	155	12
357	4322	63	410	54	7
358	19211	93	411	1215	11
359	14103	53	412	3241	13
360	6878	80	413	1020	13
361	9820	76	414	685	11
362	1551	86	415	768	16
363	1369	74	416	435	16
364	1166	43	417	1412	17
365	25251	58	418	2991	14
366	41321	88	419	5655	15
367	20500	74	420	986	19
368	12625	48	421	63	16
369	2330	21	422	294	20
370	1294	13	423	371	20
371	3261	20	424	253	19

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POPULATION COUNTS AND SURVEY
Returns by Strata

<u>#</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
	862	12	478	402	65
	193	15	479	696	47
	362	23	480	16193	53
	427	15	481	8529	67
	166	14	482	7136	37
	508	19	483	8953	52
	43	13	484	237	19
	49	17	485	208	8
	54	8	486	114	12
	745	13	487	448	10
	1725	22	488	335	9
	898	15	489	328	20
	488	9	490	127	12
	471	16	491	194	17
	50	8	492	155	11
	423	16	493	135	8
	648	11	494	773	11
	397	17	495	258	9
	254	16	496	113	13
	15	8	497	409	6
	71	17	498	216	13
	25	11	499	190	13
	47	21	500	46	16
	1269	14	501	49	16
	68	14	502	41	11
	1407	19	503	1045	11
	93	9	504	707	16
	64	22	505	364	6
	52	11	506	708	11
	4	2	507	87	12
	10	7	508	59	11
	3	4	509	123	15
	364	14	510	184	12
	274	17	511	128	12
	137	14	512	72	16
	52	6	513	27	16
	4429	64	514	101	16
	3392	47	515	52	15
	4879	52	516	20	10
	11078	70	517	231	11
	9988	70	518	46	9
	5042	82	519	50	15
	647	64	520	253	6
	3985	70	521	67	14
	3068	57	522	121	16
	1223	68	523	18	8
	7059	39	524	14	9
	1131	49	525	23	12
	3599	73	526	444	13
	4845	46	527	233	20
	1576	56	528	448	6
	5858	63	529	234	9
	363	59	530	100	15

Population Counts and Survey
Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
531	138	11	584	266	26
532	77	10	585	108	23
533	301	20	586	536	23
534	343	11	587	90	21
535	108	17	588	242	24
536	14	6	589	326	19
537	145	17	590	141	26
538	93	11	591	544	32
539	27	13	592	56	23
540	305	8	593	46	17
541	17	10	594	458	4
542	63	11	595	377	32
543	63	10	596	524	28
544	27	17	597	298	39
545	204	17	598	1432	13
546	1	0	599	22	8
547	7	7	600	18	5
548	30	18	601	5	1
549	245	16	602	5	5
550	175	16	603	14	7
551	1336	6	604	13	5
552	262	10	605	7	0
553	25	12	606	14	5
554	8	0	607	11	6
555	32	16	608	8	3
556	75	13	609	61	11
557	33	13	610	18	5
558	23	11	611	12	3
559	7	4	612	20	7
560	18	12	613	18	11
561	4	4	614	14	2
562	8	2	615	3	1
563	169	12	616	9	4
564	9	4	617	18	1
565	254	14	618	24	8
566	23	4	619	28	18
567	10	2	620	24	15
568	19	14	621	85	13
569	0	0	622	4	3
570	4	3	623	6	3
571	1	0	624	4	3
572	139	11	625	3	2
573	40	13	626	2	1
574	27	5	627	9	4
575	31	8	628	3	3
576	351	33	629	7	3
577	405	24	630	1	1
578	165	24	631	1	0
579	323	32	632	12	7
580	405	34	633	3	1
581	476	35	634	4	0
582	80	21	635	13	3
583	516	29	636	6	4

Table 2. WORKFORCE DIVERSITY SURVEY
 Population Counts and Survey
 Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>	<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
637	6	4	690	3	5
638	4	2	691	149	2
639	2	0	692	130	1
640	4	1	693	7255	66
641	10	4	694	5603	46
642	5	2	695	6912	71
643	6	2	696	1076	35
644	28	8	697	0	0
645	2	0	698	140	1
646	10	0	699	0	0
647	1	0	700	257	2
648	4	2	701	101	0
649	2	0	702	1	0
650	2	2	703	666	8
651	2	1	704	2292	14
652	8	3	705	0	1
653	1	0	706	25	1
654	1	1	707	2	1
655	13	3	708	0	0
656	0	0	709	4	1
657	0	0	710	248	2
658	3	0	711	217	3
659	0	0	712	1840	13
660	3	2	713	111	2
661	1	0	714	34	0
662	0	0	715	49	2
663	2	0	716	1546	57
664	6	2	717	1151	44
665	5	1	718	2242	53
666	1	0	719	738	27
667	19	5	720	1	0
668	1	1	721	16	0
669	1	1	722	1	0
670	2	1	723	209	6
671	2	4	724	226	5
672	1	1	725	2	1
673	3	1	726	284	8
674	1	1	727	633	9
675	1	0	728	2	1
676	0	0	729	6	0
677	0	0	730	2	1
678	12	2	731	0	0
679	0	0	732	6	1
680	26	13	733	68	1
681	0	0	734	180	3
682	1	0	735	1390	39
683	2	2	736	124	8
684	0	0	737	1243	6
685	0	0	738	578	3
686	0	0	739	42810	103
687	0	0	740	45021	108
688	3	0	741	52803	112
689	2	2	742	9102	47

Table 2. WORKFORCE DIVERSITY SURVEY
 Population Counts and Survey
 Returns by Strata

<u>Stratum #</u>	<u>Population</u>	<u>Returns</u>
743	3	0
744	1221	1
745	27	0
746	2232	2
747	799	2
748	4	1
749	3876	9
750	195	5
751	19	1
752	526	2
753	28	1
754	0	1
755	20	1
756	2108	13
757	1387	4
758	13676	34
759	750	7
760	469	3
761	238	1
762	14823	78
763	14586	75
764	26249	110
765	7645	53
766	7	0
767	159	1
768	15	1
769	1855	11
770	1978	7
771	18	0
772	1923	7
773	203	7
774	23	3
775	186	1
776	26	1
777	8	0
778	65	1
779	774	4
780	1762	5
781	12667	29
782	939	22

Total number of returns not
 assigned to a stratum due to
 omitted responses on demographic
 questions used to define strata = 1896

APPENDIX 3.

**1993 WORKFORCE DIVERSITY SURVEY
SPSS VARIABLE NAMES FOR SURVEY QUESTIONS**

<u>Question Number</u>	<u>Variable Name</u>
1	Q1
1a (5 or below)*	Q1101
1a (6)	Q1102
1a (7)	Q1103
1a (8)	Q1104
1a (9)	Q1105
1a (10)	Q1106
1a (11)	Q1107
1a (12)	Q1108
1a (13)	Q1109
1a (14)	Q1110
1a (15)	Q1111
1a (SES)	Q1112
1b (entry)	Q1201
1b (senior)	Q1202
1b (GM 13/15)	Q1203
1b (work-leader)	Q1204
1b (1st lvl spvr)	Q1205
1b (2nd lvl spvr)	Q1206
1b (other)	Q1207
2a	Q201
2b	Q202
3	Q3
4	Q4
5a	Q501
5b	Q502
5c	Q503
5d	Q504
5e	Q505
5f	Q506
5g	Q507
5h	Q508
5i	Q509
5j	Q510
5k	Q511
5l	Q512
5m	Q513
5n	Q514
5o	Q515
5p	Q516
5q	Q517
5r	Q518
5s	Q519
5t	Q520
5u	Q521
5v	Q522
6	Q6

* In cases in which the respondent may mark all responses that apply (or all on which action was taken, etc.), 1=marked, 0=not marked

1993 WORKFORCE DIVERSITY SURVEY
SPSS VARIABLE NAMES FOR SURVEY QUESTIONS (cont.)

<u>Question Number</u>	<u>Variable Name</u>
7	Q7
8	Q8
9	Q9
10a	Q1001
10b	Q1002
10c	Q1003
10d	Q1004
10e	Q1005
10f	Q1006
11	Q11
12	Q12
13	Q13
14	Q14
15	Q15
16	Q16
17	Q17
18	Q18
19	Q19
20	Q20
21	Q21
22a	Q2201
22b	Q2202
22c	Q2203
22d	Q2204
22e	Q2205
23	Q23
24a	Q2401
24b	Q2402
25a	Q2501
25b	Q2502
26	Q26
27	Q27
28	Q28
29	Q29
30a	Q3001
30b	Q3002
31a	Q3101
31b	Q3102
31c	Q3103
31d	Q3104
31e	Q3105
31f	Q3106
32a	Q3201
32b	Q3202
32c	Q3203
32d	Q3204
32e	Q3205
32f	Q3206
32g	Q3207
32h	Q3208

1993 WORKFORCE DIVERSITY SURVEY
SPSS VARIABLE NAMES FOR SURVEY QUESTIONS (cont.)

<u>Question Number</u>	<u>Variable Name</u>
33	Q33
34	Q34
35	Q35
36a	Q3601
36b	Q3602
36c	Q3603
36d	Q3604
36e	Q3605
36f	Q3606
36g	Q3607
36h	Q3608
36i	Q3609
36j	Q3610
36k	Q3611
36l	Q3612
36m	Q3613
37	Q37
38a	Q3801
38b	Q3802
38c	Q3803
39a	Q3901
39b	Q3902
39c	Q3903
39d	Q3904
39e	Q3905
39f	Q3906
39g	Q3907
39h	Q3908
39i	Q3909
39j	Q3910
39k	Q3911
40a	Q4001
40b	Q4002
40c	Q4003
41	Q41
42	Q42
43	Q43
44a	Q4401
44b	Q4402
44c	Q4403
44d	Q4404
44e	Q4405
44f	Q4406
44g	Q4407
45a	Q4501
45b	Q4502
45c	Q4503
45d	Q4504
45e	Q4505
45f	Q4506

**1993 WORKFORCE DIVERSITY SURVEY
SPSS VARIABLE NAMES FOR SURVEY QUESTIONS (cont.)**

<u>Question Number</u>	<u>Variable Name</u>
45g	Q4507
45h	Q4508
46a	Q4601
46b	Q4602
46c	Q4603
46d	Q4604
47a	Q4701
47b	Q4702
47c	Q4703
47d	Q4704
48	Q48
49	Q49
50	Q50
51	Q51
52	Q52
53	Q53
54	Q54
55	Q55
56	Q56
57	Q57
58 (GS-1)	Q5801
58 (GS-2)	Q5802
58 (GS-3)	Q5803
58 (GS-4)	Q5804
58 (GS-5)	Q5805
58 (GS-6)	Q5806
58 (GS-7)	Q5807
58 (GS-8)	Q5808
58 (GS-9)	Q5809
58 (GS-10)	Q5810
58 (GS-11)	Q5811
58 (GS-12)	Q5812
58 (GS-13)	Q5813
58 (GS-14)	Q5814
58 (GS-15)	Q5815
58 (GM-13)	Q5816
58 (GM-14)	Q5817
58 (GM-15)	Q5818
58 (SES GS-16-18)	Q5819
59	Q59
60	Q60
61	Q61
62	Q62
63	Q63
64 (thousands digit marker)	Q6401
64 (hundreds digit marker)	Q6402
64 (tens digit marker)	Q6401

1993 WORKFORCE DIVERSITY SURVEY
SPSS VARIABLE NAMES FOR SURVEY QUESTIONS (cont.)

<u>Question Number</u>	<u>Variable Name</u>
64 (ones digit marker)	Q6401
65	Q65

SPSS STATEMENTS USED TO DEFINE THE WEIGHTING STRATA

```

NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      G2/NAME='P2'
GET FILE=G2
COMPUTE          STRATA=0
COMMENT          agric, 1-10, prof & admin, white
IF      ((Q65 EQ 01) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=1
IF      ((Q65 EQ 02) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=2
IF      ((Q65 EQ 03) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=3
IF      ((Q65 EQ 04) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=4
IF      ((Q65 EQ 05) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=5
IF      ((Q65 EQ 06) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=6
IF      ((Q65 EQ 07) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=7
IF      ((Q65 EQ 08) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=8
IF      ((Q65 EQ 09) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=9
IF      ((Q65 EQ 10) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=10
IF      ((Q65 EQ 11) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=11
IF      ((Q65 EQ 12) AND (Q60 EQ 01)
        AND (Q59 GE 01 AND Q59 LE 10)
        AND (PATCO EQ 1) AND (Q62 EQ 5))
        STRATA=12

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IF ((Q65 EQ 13) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=13
 IF ((Q65 EQ 14) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=14
 IF ((Q65 EQ 15) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=15
 IF ((Q65 EQ 16) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=16
 IF ((Q65 EQ 17) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=17
 IF ((Q65 EQ 18) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=18
 IF ((Q65 EQ 19) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=19
 IF ((Q65 EQ 20) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=20
 IF ((Q65 EQ 21) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=21
 IF ((Q65 EQ 22) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=22
 IF ((Q65 EQ 23) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 5))
 STRATA=23

COMMENT agric, GS 1-10, prof & admin, black

IF ((Q65 EQ 01) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 1))
 STRATA=24
 IF ((Q65 EQ 02) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 1) AND (Q62 EQ 1))
 STRATA=25

((Q65 EQ 03) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=26

((Q65 EQ 04) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=27

((Q65 EQ 05) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=28

((Q65 EQ 06) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=29

((Q65 EQ 07) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=30

((Q65 EQ 08) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=31

((Q65 EQ 09) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=32

((Q65 EQ 10) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=33

((Q65 EQ 11) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=34

((Q65 EQ 12) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=35

((Q65 EQ 13) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=36

((Q65 EQ 14) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=37

((Q65 EQ 15) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=38

((Q65 EQ 16) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)

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AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=39
IF ((Q65 EQ 17) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=40
IF ((Q65 EQ 18) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=41
IF ((Q65 EQ 19) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=42
IF ((Q65 EQ 20) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=43
IF ((Q65 EQ 21) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=44
IF ((Q65 EQ 22) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=45
IF ((Q65 EQ 23) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 1))
STRATA=46

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COMMENT agric, GS 1-10, prof & admin, hisp

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IF ((Q65 EQ 01) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=47
IF ((Q65 EQ 02) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=48
IF ((Q65 EQ 03) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=49
IF ((Q65 EQ 04) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=50
IF ((Q65 EQ 05) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=51
IF ((Q65 EQ 06) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)

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```

AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=52
IF ((Q65 EQ 07) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=53
IF ((Q65 EQ 08) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=54
IF ((Q65 EQ 09) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=55
IF ((Q65 EQ 10) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=56
IF ((Q65 EQ 11) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=57
IF ((Q65 EQ 12) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=58
IF ((Q65 EQ 13) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=59
IF ((Q65 EQ 14) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=60
IF ((Q65 EQ 15) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=61
IF ((Q65 EQ 16) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=62
IF ((Q65 EQ 17) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=63
IF ((Q65 EQ 18) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=64
IF ((Q65 EQ 19) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 1) AND (Q62 EQ 3))
STRATA=65

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IF ((Q65 EQ 20) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 3))
   STRATA=66
IF ((Q65 EQ 21) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 3))
   STRATA=67
IF ((Q65 EQ 22) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 3))
   STRATA=68
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 3))
   STRATA=69

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COMMENT agric, GS 1-10, prof & admin, asian

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IF ((Q65 EQ 01) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=70
IF ((Q65 EQ 02) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=71
IF ((Q65 EQ 03) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=72
IF ((Q65 EQ 04) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=73
IF ((Q65 EQ 05) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=74
IF ((Q65 EQ 06) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=75
IF ((Q65 EQ 07) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=76
IF ((Q65 EQ 08) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=77
IF ((Q65 EQ 09) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=78

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```
IF ((Q65 EQ 10) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 2))
    STRATA=79
IF ((Q65 EQ 11) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 2))
    STRATA=80
FREQUENCIES VARIABLES=STRATA (0,80)/
STATISTICS=DEFAULT
FILE HANDLE GOUT2/NAME='PASS2'
SAVE OUTFILE=GOUT2
```

```

NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT2/NAME='PASS2'
GET FILE=GOUT2
IF ((Q65 EQ 12) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=81
IF ((Q65 EQ 13) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=82
IF ((Q65 EQ 14) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=83
IF ((Q65 EQ 15) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=84
IF ((Q65 EQ 16) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=85
IF ((Q65 EQ 17) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=86
IF ((Q65 EQ 18) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=87
IF ((Q65 EQ 19) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=88
IF ((Q65 EQ 20) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=89
IF ((Q65 EQ 21) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=90
IF ((Q65 EQ 22) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=91
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 2))
   STRATA=92

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COMMENT agric, GS 1-10, prof & admin, indian

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IF ((Q65 EQ 01) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=93
IF ((Q65 EQ 02) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=94
IF ((Q65 EQ 03) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=95
IF ((Q65 EQ 04) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=96
IF ((Q65 EQ 05) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=97
IF ((Q65 EQ 06) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=98
IF ((Q65 EQ 07) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=99
IF ((Q65 EQ 08) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=100
IF ((Q65 EQ 09) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=101
IF ((Q65 EQ 10) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=102
IF ((Q65 EQ 11) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=103
IF ((Q65 EQ 12) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=104
IF ((Q65 EQ 13) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 1) AND (Q62 EQ 4))
   STRATA=105
IF ((Q65 EQ 14) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)

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        AND (PATCO EQ 1) AND (Q62 EQ 4))
        STRATA=106
IF ((Q65 EQ 15) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=107
IF ((Q65 EQ 16) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=108
IF ((Q65 EQ 17) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=109
IF ((Q65 EQ 18) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=110
IF ((Q65 EQ 19) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=111
IF ((Q65 EQ 20) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=112
IF ((Q65 EQ 21) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=113
IF ((Q65 EQ 22) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=114
IF ((Q65 EQ 23) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 1) AND (Q62 EQ 4))
    STRATA=115

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COMMENT agric, 1-10, clerical, white
IF ((Q65 EQ 01) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 5))
    STRATA=116
IF ((Q65 EQ 02) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 5))
    STRATA=117
IF ((Q65 EQ 03) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 5))
    STRATA=118

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IF ((Q65 EQ 04) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=119
IF ((Q65 EQ 05) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=120
IF ((Q65 EQ 06) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=121
IF ((Q65 EQ 07) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=122
IF ((Q65 EQ 08) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=123
IF ((Q65 EQ 09) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=124
IF ((Q65 EQ 10) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=125
IF ((Q65 EQ 11) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=126
IF ((Q65 EQ 12) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=127
IF ((Q65 EQ 13) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=128
IF ((Q65 EQ 14) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=129
IF ((Q65 EQ 15) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=130
IF ((Q65 EQ 16) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 5))
   STRATA=131
IF ((Q65 EQ 17) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)

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```

AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=132
IF ((Q65 EQ 18) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=133
IF ((Q65 EQ 19) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=134
IF ((Q65 EQ 20) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=135
IF ((Q65 EQ 21) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=136
IF ((Q65 EQ 22) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=137
IF ((Q65 EQ 23) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 5))
STRATA=138

COMMENT agric, GS 1-10, clerical, black
IF ((Q65 EQ 01) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 1))
STRATA=139
IF ((Q65 EQ 02) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 1))
STRATA=140
IF ((Q65 EQ 03) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 1))
STRATA=141
IF ((Q65 EQ 04) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 1))
STRATA=142
IF ((Q65 EQ 05) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 1))
STRATA=143
IF ((Q65 EQ 06) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 1))
STRATA=144
IF ((Q65 EQ 07) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)

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        AND (PATCO EQ 3) AND (Q62 EQ 1))
        STRATA=145
IF ((Q65 EQ 08) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=146
IF ((Q65 EQ 09) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=147
IF ((Q65 EQ 10) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=148
IF ((Q65 EQ 11) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=149
IF ((Q65 EQ 12) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=150
IF ((Q65 EQ 13) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=151
IF ((Q65 EQ 14) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=152
IF ((Q65 EQ 15) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=153
IF ((Q65 EQ 16) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=154
IF ((Q65 EQ 17) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=155
IF ((Q65 EQ 18) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=156
IF ((Q65 EQ 19) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=157
IF ((Q65 EQ 20) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=158

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```
IF ((Q65 EQ 21) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=159
IF ((Q65 EQ 22) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 1))
    STRATA=160
FREQUENCIES VARIABLES=STRATA (81,160)/
STATISTICS=DEFAULT
FILE HANDLE GOUT3/NAME='PASS3'
SAVE OUTFILE=GOUT3
```

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NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT3/NAME='PASS3'
GET FILE=GOUT3
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 1))
   STRATA=161

COMMENT agric, GS 1-10, clerical, hisp
IF ((Q65 EQ 01) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=162
IF ((Q65 EQ 02) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=163
IF ((Q65 EQ 03) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=164
IF ((Q65 EQ 04) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=165
IF ((Q65 EQ 05) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=166
IF ((Q65 EQ 06) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=167
IF ((Q65 EQ 07) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=168
IF ((Q65 EQ 08) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=169
IF ((Q65 EQ 09) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=170
IF ((Q65 EQ 10) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=171
IF ((Q65 EQ 11) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 3))
   STRATA=172

```

IF ((Q65 EQ 12) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=173

IF ((Q65 EQ 13) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=174

IF ((Q65 EQ 14) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=175

IF ((Q65 EQ 15) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=176

IF ((Q65 EQ 16) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=177

IF ((Q65 EQ 17) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=178

IF ((Q65 EQ 18) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=179

IF ((Q65 EQ 19) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=180

IF ((Q65 EQ 20) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=181

IF ((Q65 EQ 21) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=182

IF ((Q65 EQ 22) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=183

IF ((Q65 EQ 23) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 3))
 STRATA=184

COMMENT agric, GS 1-10, clerical, asian

IF ((Q65 EQ 01) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=185

IF ((Q65 EQ 02) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=186

IF ((Q65 EQ 03) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=187

IF ((Q65 EQ 04) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=188

IF ((Q65 EQ 05) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=189

IF ((Q65 EQ 06) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=190

IF ((Q65 EQ 07) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=191

IF ((Q65 EQ 08) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=192

IF ((Q65 EQ 09) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=193

IF ((Q65 EQ 10) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=194

IF ((Q65 EQ 11) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=195

IF ((Q65 EQ 12) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=196

IF ((Q65 EQ 13) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=197

IF ((Q65 EQ 14) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 3) AND (Q62 EQ 2))
 STRATA=198

IF ((Q65 EQ 15) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)

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        AND (PATCO EQ 3) AND (Q62 EQ 2))
        STRATA=199
IF ((Q65 EQ 16) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=200
IF ((Q65 EQ 17) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=201
IF ((Q65 EQ 18) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=202
IF ((Q65 EQ 19) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=203
IF ((Q65 EQ 20) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=204
IF ((Q65 EQ 21) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=205
IF ((Q65 EQ 22) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=206
IF ((Q65 EQ 23) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 2))
    STRATA=207

COMMENT agric, GS 1-10, clerical, indian
IF ((Q65 EQ 01) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 4))
    STRATA=208
IF ((Q65 EQ 02) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 4))
    STRATA=209
IF ((Q65 EQ 03) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 4))
    STRATA=210
IF ((Q65 EQ 04) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 3) AND (Q62 EQ 4))
    STRATA=211
IF ((Q65 EQ 05) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)

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AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=212
IF ((Q65 EQ 06) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=213
IF ((Q65 EQ 07) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=214
IF ((Q65 EQ 08) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=215
IF ((Q65 EQ 09) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=216
IF ((Q65 EQ 10) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=217
IF ((Q65 EQ 11) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=218
IF ((Q65 EQ 12) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=219
IF ((Q65 EQ 13) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=220
IF ((Q65 EQ 14) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=221
IF ((Q65 EQ 15) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=222
IF ((Q65 EQ 16) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=223
IF ((Q65 EQ 17) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=224
IF ((Q65 EQ 18) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 3) AND (Q62 EQ 4))
STRATA=225

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IF ((Q65 EQ 19) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 4))
   STRATA=226
IF ((Q65 EQ 20) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 4))
   STRATA=227
IF ((Q65 EQ 21) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 4))
   STRATA=228
IF ((Q65 EQ 22) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 4))
   STRATA=229
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 3) AND (Q62 EQ 4))
   STRATA=230

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COMMENT agric, 1-10, tech, white

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IF ((Q65 EQ 01) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=231
IF ((Q65 EQ 02) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=232
IF ((Q65 EQ 03) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=233
IF ((Q65 EQ 04) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=234
IF ((Q65 EQ 05) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=235
IF ((Q65 EQ 06) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=236
IF ((Q65 EQ 07) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=237
IF ((Q65 EQ 08) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)

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```
      AND (PATCO EQ 2) AND (Q62 EQ 5))
      STRATA=238
IF    ((Q65 EQ 09) AND (Q60 EQ 01)
      AND (Q59 GE 01 AND Q59 LE 10)
      AND (PATCO EQ 2) AND (Q62 EQ 5))
      STRATA=239
IF    ((Q65 EQ 10) AND (Q60 EQ 01)
      AND (Q59 GE 01 AND Q59 LE 10)
      AND (PATCO EQ 2) AND (Q62 EQ 5))
      STRATA=240
FREQUENCIES VARIABLES=STRATA (161,240)/
STATISTICS=DEFAULT
FILE HANDLE GOUT4/NAME='PASS4'
SAVE OUTFILE=GOUT4
```

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NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT4/NAME='PASS4'
GET FILE=GOUT4
IF ((Q65 EQ 11) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=241
IF ((Q65 EQ 12) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=242
IF ((Q65 EQ 13) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=243
IF ((Q65 EQ 14) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=244
IF ((Q65 EQ 15) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=245
IF ((Q65 EQ 16) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=246
IF ((Q65 EQ 17) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=247
IF ((Q65 EQ 18) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=248
IF ((Q65 EQ 19) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=249
IF ((Q65 EQ 20) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=250
IF ((Q65 EQ 21) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=251
IF ((Q65 EQ 22) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 5))
   STRATA=252
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)

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AND (PATCO EQ 2) AND (Q62 EQ 5))
STRATA=253

COMMENT agric, GS 1-10, tech, black

- IF ((Q65 EQ 01) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=254
- IF ((Q65 EQ 02) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=255
- IF ((Q65 EQ 03) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=256
- IF ((Q65 EQ 04) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=257
- IF ((Q65 EQ 05) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=258
- IF ((Q65 EQ 06) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=259
- IF ((Q65 EQ 07) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=260
- IF ((Q65 EQ 08) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=261
- IF ((Q65 EQ 09) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=262
- IF ((Q65 EQ 10) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=263
- IF ((Q65 EQ 11) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=264
- IF ((Q65 EQ 12) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 1))
STRATA=265
- IF ((Q65 EQ 13) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)

```

        AND (PATCO EQ 2) AND (Q62 EQ 1))
        STRATA=266
IF ((Q65 EQ 14) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=267
IF ((Q65 EQ 15) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=268
IF ((Q65 EQ 16) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=269
IF ((Q65 EQ 17) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=270
IF ((Q65 EQ 18) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=271
IF ((Q65 EQ 19) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=272
IF ((Q65 EQ 20) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=273
IF ((Q65 EQ 21) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=274
IF ((Q65 EQ 22) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=275
IF ((Q65 EQ 23) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 1))
    STRATA=276

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COMMENT agric, GS 1-10, tech, hisp

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IF ((Q65 EQ 01) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 3))
    STRATA=277
IF ((Q65 EQ 02) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)
    AND (PATCO EQ 2) AND (Q62 EQ 3))
    STRATA=278
IF ((Q65 EQ 03) AND (Q60 EQ 01)
    AND (Q59 GE 01 AND Q59 LE 10)

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```

AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=279
IF ((Q65 EQ 04) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=280
IF ((Q65 EQ 05) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=281
IF ((Q65 EQ 06) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=282
IF ((Q65 EQ 07) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=283
IF ((Q65 EQ 08) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=284
IF ((Q65 EQ 09) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=285
IF ((Q65 EQ 10) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=286
IF ((Q65 EQ 11) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=287
IF ((Q65 EQ 12) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=288
IF ((Q65 EQ 13) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=289
IF ((Q65 EQ 14) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=290
IF ((Q65 EQ 15) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=291
IF ((Q65 EQ 16) AND (Q60 EQ 01)
AND (Q59 GE 01 AND Q59 LE 10)
AND (PATCO EQ 2) AND (Q62 EQ 3))
STRATA=292

```

IF ((Q65 EQ 17) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=293

IF ((Q65 EQ 18) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=294

IF ((Q65 EQ 19) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=295

IF ((Q65 EQ 20) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=296

IF ((Q65 EQ 21) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=297

IF ((Q65 EQ 22) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=298

IF ((Q65 EQ 23) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 3))
 STRATA=299

COMMENT agric, GS 1-10, tech, asian

IF ((Q65 EQ 01) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=300

IF ((Q65 EQ 02) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=301

IF ((Q65 EQ 03) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=302

IF ((Q65 EQ 04) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=303

IF ((Q65 EQ 05) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=304

IF ((Q65 EQ 06) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=305

IF ((Q65 EQ 07) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=306

IF ((Q65 EQ 08) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=307

IF ((Q65 EQ 09) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=308

IF ((Q65 EQ 10) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=309

IF ((Q65 EQ 11) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=310

IF ((Q65 EQ 12) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=311

IF ((Q65 EQ 13) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=312

IF ((Q65 EQ 14) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=313

IF ((Q65 EQ 15) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=314

IF ((Q65 EQ 16) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=315

IF ((Q65 EQ 17) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=316

IF ((Q65 EQ 18) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=317

IF ((Q65 EQ 19) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)
 AND (PATCO EQ 2) AND (Q62 EQ 2))
 STRATA=318

IF ((Q65 EQ 20) AND (Q60 EQ 01)
 AND (Q59 GE 01 AND Q59 LE 10)

```
      AND (PATCO EQ 2) AND (Q62 EQ 2))
      STRATA=319
IF    ((Q65 EQ 21) AND (Q60 EQ 01)
      AND (Q59 GE 01 AND Q59 LE 10)
      AND (PATCO EQ 2) AND (Q62 EQ 2))
      STRATA=320
FREQUENCIES VARIABLES=STRATA (241,320)/
STATISTICS=DEFAULT
FILE HANDLE GOUT5/NAME='PASS5'
SAVE OUTFILE=GOUT5
```

```

NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT5/NAME='PASS5'
GET FILE=GOUT5
IF ((Q65 EQ 22) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 2))
   STRATA=321
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 2))
   STRATA=322

COMMENT agric, GS 1-10, tech, indian
IF ((Q65 EQ 01) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=323
IF ((Q65 EQ 02) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=324
IF ((Q65 EQ 03) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=325
IF ((Q65 EQ 04) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=326
IF ((Q65 EQ 05) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=327
IF ((Q65 EQ 06) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=328
IF ((Q65 EQ 07) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=329
IF ((Q65 EQ 08) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=330
IF ((Q65 EQ 09) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=331
IF ((Q65 EQ 10) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=332

```

```

IF ((Q65 EQ 11) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=333
IF ((Q65 EQ 12) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=334
IF ((Q65 EQ 13) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=335
IF ((Q65 EQ 14) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=336
IF ((Q65 EQ 15) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=337
IF ((Q65 EQ 16) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=338
IF ((Q65 EQ 17) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=339
IF ((Q65 EQ 18) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=340
IF ((Q65 EQ 19) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=341
IF ((Q65 EQ 20) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=342
IF ((Q65 EQ 21) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=343
IF ((Q65 EQ 22) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=344
IF ((Q65 EQ 23) AND (Q60 EQ 01)
   AND (Q59 GE 01 AND Q59 LE 10)
   AND (PATCO EQ 2) AND (Q62 EQ 4))
   STRATA=345

```

COMMENT agric, GS-GM 11-13, white

IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=346

IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=347

IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=348

IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=349

IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=350

IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=351

IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=352

IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=353

IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=354

IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=355

IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=356

IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))
STRATA=357

IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 5))

```

      STRATA=358
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=359
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=360
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=361
IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=362
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=363
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=364
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=365
IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=366
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=367
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 5))
      STRATA=368

COMMENT agric, GS-GM 11-13, black
IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 1))
      STRATA=369
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 1))
      STRATA=370
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 1))

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```

STRATA=371
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=372
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=373
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=374
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=375
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=376
IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=377
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=378
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=379
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=380
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=381
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=382
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=383
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=384
IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)

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AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=385
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=386
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=387
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=388
IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=389
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=390
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 1))
STRATA=391

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COMMENT agric, GS-GM 11-13, hisp

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IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 3))
STRATA=392
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 3))
STRATA=393
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 3))
STRATA=394
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 3))
STRATA=395
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 3))
STRATA=396
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 11 AND Q59 LE 13)
AND (Q62 EQ 3))
STRATA=397
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)

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      AND (Q59 GE 11 AND Q59 LE 13)
      AND (Q62 EQ 3))
      STRATA=398
IF    ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
      AND (Q59 GE 11 AND Q59 LE 13)
      AND (Q62 EQ 3))
      STRATA=399
IF    ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
      AND (Q59 GE 11 AND Q59 LE 13)
      AND (Q62 EQ 3))
      STRATA=400
FREQUENCIES VARIABLES=STRATA (321,400)/
STATISTICS=DEFAULT
FILE HANDLE GOUT6/NAME='PASS6'
SAVE OUTFILE=GOUT6
```

```

NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT6/NAME='PASS6'
GET FILE=GOUT6
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=401
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=402
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=403
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=404
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=405
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=406
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=407
IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=408
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=409
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=410
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=411
IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 3))
   STRATA=412
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)

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```

        AND (Q62 EQ 3))
        STRATA=413
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 3))
    STRATA=414

COMMENT agric, GS-GM 11-13, asian
IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=415
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=416
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=417
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=418
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=419
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=420
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=421
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=422
IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=423
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=424
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 2))
    STRATA=425
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)

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        AND (Q62 EQ 2))
        STRATA=426
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=427
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=428
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=429
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=430
IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=431
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=432
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=433
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=434
IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=435
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=436
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 2))
   STRATA=437

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```

COMMENT agric, GS-GM 11-13, indian
IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)
   AND (Q62 EQ 4))
   STRATA=438
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 11 AND Q59 LE 13)

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```

        AND (Q62 EQ 4))
        STRATA=439
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=440
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=441
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=442
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=443
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=444
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=445
IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=446
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=447
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=448
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=449
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=450
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=451
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 11 AND Q59 LE 13)
    AND (Q62 EQ 4))
    STRATA=452

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IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=453

IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=454

IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=455

IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=456

IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=457

IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=458

IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=459

IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 11 AND Q59 LE 13)
 AND (Q62 EQ 4))
 STRATA=460

COMMENT agric, GS-GM 14-15, white

IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 5))
 STRATA=461

IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 5))
 STRATA=462

IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 5))
 STRATA=463

IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 5))
 STRATA=464

IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15))

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        AND (Q62 EQ 5))
        STRATA=465
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=466
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=467
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=468
IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=469
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=470
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=471
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=472
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=473
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=474
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=475
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=476
IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=477
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 5))
        STRATA=478

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```
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 5))
   STRATA=479
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 5))
   STRATA=480
FREQUENCIES VARIABLES=STRATA (401,480)/
STATISTICS=DEFAULT
FILE HANDLE GOUT7/NAME='PASS7'
SAVE OUTFILE=GOUT7
```



```

NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT7/NAME='PASS7'
GET FILE=GOUT7
IF      ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 5))
        STRATA=481
IF      ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 5))
        STRATA=482
IF      ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 5))
        STRATA=483

COMMENT agric, GS-GM 14-15, black
IF      ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=484
IF      ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=485
IF      ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=486
IF      ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=487
IF      ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=488
IF      ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=489
IF      ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=490
IF      ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=491
IF      ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 1))
        STRATA=492

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IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=493

IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=494

IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=495

IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=496

IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=497

IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=498

IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=499

IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=500

IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=501

IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=502

IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=503

IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=504

IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15)
 AND (Q62 EQ 1))
 STRATA=505

IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
 AND (Q59 GE 14 AND Q59 LE 15))

AND (Q62 EQ 1))
STRATA=506

COMMENT agric, GS-GM 14-15, hisp
IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=507
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=508
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=509
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=510
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=511
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=512
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=513
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=514
IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=515
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=516
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=517
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 3))
STRATA=518
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15))

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        AND (Q62 EQ 3))
        STRATA=519
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=520
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=521
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=522
IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=523
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=524
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=525
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=526
IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=527
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=528
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 3))
        STRATA=529

COMMENT agric, GS-GM 14-15, asian
IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 2))
        STRATA=530
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 2))
        STRATA=531
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)

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AND (Q62 EQ 2))
STRATA=532
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=533
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=534
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=535
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=536
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=537
IF ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=538
IF ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=539
IF ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=540
IF ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=541
IF ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=542
IF ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=543
IF ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=544
IF ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
AND (Q59 GE 14 AND Q59 LE 15)
AND (Q62 EQ 2))
STRATA=545

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IF ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=546
IF ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=547
IF ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=548
IF ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=549
IF ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=550
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=551
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 2))
   STRATA=552

COMMENT agric, GS-GM 14-15, indian
IF ((Q65 EQ 01) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 4))
   STRATA=553
IF ((Q65 EQ 02) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 4))
   STRATA=554
IF ((Q65 EQ 03) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 4))
   STRATA=555
IF ((Q65 EQ 04) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 4))
   STRATA=556
IF ((Q65 EQ 05) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 4))
   STRATA=557
IF ((Q65 EQ 06) AND (Q60 EQ 01 OR Q60 EQ 02)
   AND (Q59 GE 14 AND Q59 LE 15)
   AND (Q62 EQ 4))
   STRATA=558

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```
IF ((Q65 EQ 07) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 4))
    STRATA=559
IF ((Q65 EQ 08) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 4))
    STRATA=560
FREQUENCIES VARIABLES=STRATA (481,560)/
STATISTICS=DEFAULT
FILE HANDLE GOUT8/NAME='PASS8'
SAVE OUTFILE=GOUT8
```

```

NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT8/NAME='PASS8'
GET FILE=GOUT8
IF      ((Q65 EQ 09) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=561
IF      ((Q65 EQ 10) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=562
IF      ((Q65 EQ 11) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=563
IF      ((Q65 EQ 12) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=564
IF      ((Q65 EQ 13) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=565
IF      ((Q65 EQ 14) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=566
IF      ((Q65 EQ 15) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=567
IF      ((Q65 EQ 16) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=568
IF      ((Q65 EQ 17) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=569
IF      ((Q65 EQ 18) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=570
IF      ((Q65 EQ 19) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=571
IF      ((Q65 EQ 20) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)
        AND (Q62 EQ 4))
        STRATA=572
IF      ((Q65 EQ 21) AND (Q60 EQ 01 OR Q60 EQ 02)
        AND (Q59 GE 14 AND Q59 LE 15)

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        AND (Q62 EQ 4))
        STRATA=573
IF ((Q65 EQ 22) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 4))
    STRATA=574
IF ((Q65 EQ 23) AND (Q60 EQ 01 OR Q60 EQ 02)
    AND (Q59 GE 14 AND Q59 LE 15)
    AND (Q62 EQ 4))
    STRATA=575

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COMMENT agric, SES, white
IF ((Q65 EQ 01) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=576
IF ((Q65 EQ 02) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=577
IF ((Q65 EQ 03) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=578
IF ((Q65 EQ 04) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=579
IF ((Q65 EQ 05) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=580
IF ((Q65 EQ 06) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=581
IF ((Q65 EQ 07) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=582
IF ((Q65 EQ 08) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 5))
    STRATA=583
IF ((Q65 EQ 09) AND (Q60 EQ 03)
    AND (Q59 EQ 16)

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AND (Q62 EQ 5))
STRATA=584
IF ((Q65 EQ 10) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=585
IF ((Q65 EQ 11) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=586
IF ((Q65 EQ 12) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=587
IF ((Q65 EQ 13) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=588
IF ((Q65 EQ 14) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=589
IF ((Q65 EQ 15) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=590
IF ((Q65 EQ 16) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=591
IF ((Q65 EQ 17) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=592
IF ((Q65 EQ 18) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=593
IF ((Q65 EQ 19) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=594
IF ((Q65 EQ 20) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=595
IF ((Q65 EQ 21) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=596
IF ((Q65 EQ 22) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=597

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IF ((Q65 EQ 23) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 5))
STRATA=598

COMMENT agric, SES, black

IF ((Q65 EQ 01) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=599

IF ((Q65 EQ 02) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=600

IF ((Q65 EQ 03) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=601

IF ((Q65 EQ 04) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=602

IF ((Q65 EQ 05) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=603

IF ((Q65 EQ 06) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=604

IF ((Q65 EQ 07) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=605

IF ((Q65 EQ 08) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=606

IF ((Q65 EQ 09) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=607

IF ((Q65 EQ 10) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=608

IF ((Q65 EQ 11) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=609

IF ((Q65 EQ 12) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 1))
STRATA=610

IF ((Q65 EQ 13) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=611
 IF ((Q65 EQ 14) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=612
 IF ((Q65 EQ 15) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=613
 IF ((Q65 EQ 16) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=614
 IF ((Q65 EQ 17) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=615
 IF ((Q65 EQ 18) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=616
 IF ((Q65 EQ 19) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=617
 IF ((Q65 EQ 20) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=618
 IF ((Q65 EQ 21) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=619
 IF ((Q65 EQ 22) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=620
 IF ((Q65 EQ 23) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 1))
 STRATA=621

COMMENT agric, SES, hisp

IF ((Q65 EQ 01) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=622
 IF ((Q65 EQ 02) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=623

IF ((Q65 EQ 03) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=624

IF ((Q65 EQ 04) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=625

IF ((Q65 EQ 05) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=626

IF ((Q65 EQ 06) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=627

IF ((Q65 EQ 07) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=628

IF ((Q65 EQ 08) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=629

IF ((Q65 EQ 09) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=630

IF ((Q65 EQ 10) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=631

IF ((Q65 EQ 11) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=632

IF ((Q65 EQ 12) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=633

IF ((Q65 EQ 13) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=634

IF ((Q65 EQ 14) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=635

IF ((Q65 EQ 15) AND (Q60 EQ 03)
 AND (Q59 EQ 16)
 AND (Q62 EQ 3))
 STRATA=636

IF ((Q65 EQ 16) AND (Q60 EQ 03)
 AND (Q59 EQ 16)

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      AND (Q62 EQ 3))
      STRATA=637
IF    ((Q65 EQ 17) AND (Q60 EQ 03)
      AND (Q59 EQ 16)
      AND (Q62 EQ 3))
      STRATA=638
IF    ((Q65 EQ 18) AND (Q60 EQ 03)
      AND (Q59 EQ 16)
      AND (Q62 EQ 3))
      STRATA=639
IF    ((Q65 EQ 19) AND (Q60 EQ 03)
      AND (Q59 EQ 16)
      AND (Q62 EQ 3))
      STRATA=640
FREQUENCIES VARIABLES=STRATA (561,640)/
STATISTICS=DEFAULT
FILE HANDLE GOUT9/NAME='PASS9'
SAVE OUTFILE=GOUT9
```

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NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT9/NAME='PASS9'
GET FILE=GOUT9
IF ((Q65 EQ 20) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 3))
   STRATA=641
IF ((Q65 EQ 21) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 3))
   STRATA=642
IF ((Q65 EQ 22) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 3))
   STRATA=643
IF ((Q65 EQ 23) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 3))
   STRATA=644

COMMENT agric, SES, asian
IF ((Q65 EQ 01) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=645
IF ((Q65 EQ 02) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=646
IF ((Q65 EQ 03) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=647
IF ((Q65 EQ 04) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=648
IF ((Q65 EQ 05) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=649
IF ((Q65 EQ 06) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=650
IF ((Q65 EQ 07) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=651
IF ((Q65 EQ 08) AND (Q60 EQ 03)
   AND (Q59 EQ 16)
   AND (Q62 EQ 2))
   STRATA=652

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IF ((Q65 EQ 09) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=653
IF ((Q65 EQ 10) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=654
IF ((Q65 EQ 11) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=655
IF ((Q65 EQ 12) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=656
IF ((Q65 EQ 13) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=657
IF ((Q65 EQ 14) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=658
IF ((Q65 EQ 15) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=659
IF ((Q65 EQ 16) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=660
IF ((Q65 EQ 17) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=661
IF ((Q65 EQ 18) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=662
IF ((Q65 EQ 19) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=663
IF ((Q65 EQ 20) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=664
IF ((Q65 EQ 21) AND (Q60 EQ 03)
AND (Q59 EQ 16)
AND (Q62 EQ 2))
STRATA=665
IF ((Q65 EQ 22) AND (Q60 EQ 03)
AND (Q59 EQ 16)

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        AND (Q62 EQ 2))
        STRATA=666
IF      ((Q65 EQ 23) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 2))
        STRATA=667

COMMENT agric, SES, indian
IF      ((Q65 EQ 01) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=668
IF      ((Q65 EQ 02) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=669
IF      ((Q65 EQ 03) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=670
IF      ((Q65 EQ 04) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=671
IF      ((Q65 EQ 05) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=672
IF      ((Q65 EQ 06) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=673
IF      ((Q65 EQ 07) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=674
IF      ((Q65 EQ 08) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=675
IF      ((Q65 EQ 09) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=676
IF      ((Q65 EQ 10) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=677
IF      ((Q65 EQ 11) AND (Q60 EQ 03)
        AND (Q59 EQ 16)
        AND (Q62 EQ 4))
        STRATA=678
IF      ((Q65 EQ 12) AND (Q60 EQ 03)
        AND (Q59 EQ 16)

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        AND (Q62 EQ 4))
        STRATA=679
IF ((Q65 EQ 13) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=680
IF ((Q65 EQ 14) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=681
IF ((Q65 EQ 15) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=682
IF ((Q65 EQ 16) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=683
IF ((Q65 EQ 17) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=684
IF ((Q65 EQ 18) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=685
IF ((Q65 EQ 19) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=686
IF ((Q65 EQ 20) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=687
IF ((Q65 EQ 21) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=688
IF ((Q65 EQ 22) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=689
IF ((Q65 EQ 23) AND (Q60 EQ 03)
    AND (Q59 EQ 16)
    AND (Q62 EQ 4))
    STRATA=690

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COMMENT agric, WS, nonminority
IF ((Q65 EQ 01) AND (Q60 EQ 05) AND (Q62 EQ 5))

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STRATA=691
IF ((Q65 EQ 02) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=692
IF ((Q65 EQ 03) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=693
IF ((Q65 EQ 04) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=694
IF ((Q65 EQ 05) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=695
IF ((Q65 EQ 06) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=696
IF ((Q65 EQ 07) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=697
IF ((Q65 EQ 08) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=698
IF ((Q65 EQ 09) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=699
IF ((Q65 EQ 10) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=700
IF ((Q65 EQ 11) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=701
IF ((Q65 EQ 12) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=702
IF ((Q65 EQ 13) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=703
IF ((Q65 EQ 14) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=704
IF ((Q65 EQ 15) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=705
IF ((Q65 EQ 16) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=706
IF ((Q65 EQ 17) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=707
IF ((Q65 EQ 18) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=708
IF ((Q65 EQ 19) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=709
IF ((Q65 EQ 20) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=710
IF ((Q65 EQ 21) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=711
IF ((Q65 EQ 22) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=712
IF ((Q65 EQ 23) AND (Q60 EQ 05) AND (Q62 EQ 5))
STRATA=713

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COMMENT agric, WS, minority
IF ((Q65 EQ 01) AND (Q60 EQ 05)
AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
OR Q62 EQ 6)) STRATA=714
IF ((Q65 EQ 02) AND (Q60 EQ 05)
AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4

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        OR Q62 EQ 6))    STRATA=715
IF    ((Q65 EQ 03) AND (Q60 EQ 05)
      AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))    STRATA=716
IF    ((Q65 EQ 04) AND (Q60 EQ 05)
      AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))    STRATA=717
IF    ((Q65 EQ 05) AND (Q60 EQ 05)
      AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))    STRATA=718
IF    ((Q65 EQ 06) AND (Q60 EQ 05)
      AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))    STRATA=719
IF    ((Q65 EQ 07) AND (Q60 EQ 05)
      AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))    STRATA=720
FREQUENCIES  VARIABLES=STRATA (641,720)/
STATISTICS=DEFAULT
FILE HANDLE  GOUT10/NAME='PASS10'
SAVE OUTFILE=GOUT10

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NUMBERED          YES
RUN NAME          GLASS FILE TO DEFINE THE WEIGHTING STRATA
FILE HANDLE      GOUT10/NAME='PASS10'
GET FILE=GOUT10
IF ((Q65 EQ 08) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=721
IF ((Q65 EQ 09) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=722
IF ((Q65 EQ 10) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=723
IF ((Q65 EQ 11) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=724
IF ((Q65 EQ 12) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=725
IF ((Q65 EQ 13) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=726
IF ((Q65 EQ 14) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=727
IF ((Q65 EQ 15) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=728
IF ((Q65 EQ 16) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=729
IF ((Q65 EQ 17) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=730
IF ((Q65 EQ 18) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=731
IF ((Q65 EQ 19) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=732
IF ((Q65 EQ 20) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=733
IF ((Q65 EQ 21) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=734
IF ((Q65 EQ 22) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=735
IF ((Q65 EQ 23) AND (Q60 EQ 05)
   AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=736

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COMMENT agric, WG/WL, nonminority

IF ((Q65 EQ 01) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=737

IF ((Q65 EQ 02) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=738

IF ((Q65 EQ 03) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=739

IF ((Q65 EQ 04) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=740

IF ((Q65 EQ 05) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=741

IF ((Q65 EQ 06) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=742

IF ((Q65 EQ 07) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=743

IF ((Q65 EQ 08) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=744

IF ((Q65 EQ 09) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=745

IF ((Q65 EQ 10) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=746

IF ((Q65 EQ 11) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=747

IF ((Q65 EQ 12) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=748

IF ((Q65 EQ 13) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=749

IF ((Q65 EQ 14) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=750

IF ((Q65 EQ 15) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=751

IF ((Q65 EQ 16) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=752

IF ((Q65 EQ 17) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=753

IF ((Q65 EQ 18) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=754

IF ((Q65 EQ 19) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=755

IF ((Q65 EQ 20) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=756

IF ((Q65 EQ 21) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=757

IF ((Q65 EQ 22) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=758

IF ((Q65 EQ 23) AND (Q60 EQ 04) AND (Q62 EQ 5))
STRATA=759

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COMMENT  agric, WG/WL, minority
IF      ((Q65 EQ 01) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=760
IF      ((Q65 EQ 02) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=761
IF      ((Q65 EQ 03) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=762
IF      ((Q65 EQ 04) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=763
IF      ((Q65 EQ 05) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=764
IF      ((Q65 EQ 06) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=765
IF      ((Q65 EQ 07) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=766
IF      ((Q65 EQ 08) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=767
IF      ((Q65 EQ 09) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=768
IF      ((Q65 EQ 10) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=769
IF      ((Q65 EQ 11) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=770
IF      ((Q65 EQ 12) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=771
IF      ((Q65 EQ 13) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=772
IF      ((Q65 EQ 14) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=773
IF      ((Q65 EQ 15) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=774
IF      ((Q65 EQ 16) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=775
IF      ((Q65 EQ 17) AND (Q60 EQ 04)
        AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6))  STRATA=776
IF      ((Q65 EQ 18) AND (Q60 EQ 04)

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      AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
        OR Q62 EQ 6)) STRATA=777
IF ((Q65 EQ 19) AND (Q60 EQ 04)
  AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
    OR Q62 EQ 6)) STRATA=778
IF ((Q65 EQ 20) AND (Q60 EQ 04)
  AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
    OR Q62 EQ 6)) STRATA=779
IF ((Q65 EQ 21) AND (Q60 EQ 04)
  AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
    OR Q62 EQ 6)) STRATA=780
IF ((Q65 EQ 22) AND (Q60 EQ 04)
  AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
    OR Q62 EQ 6)) STRATA=781
IF ((Q65 EQ 23) AND (Q60 EQ 04)
  AND (Q62 EQ 1 OR Q62 EQ 2 OR Q62 EQ 3 OR Q62 EQ 4
    OR Q62 EQ 6)) STRATA=782
FREQUENCIES VARIABLES=STRATA (0,782)/
STATISTICS=DEFAULT
FILE HANDLE GOUT11/NAME='PASS11'
SAVE OUTFILE=GOUT11

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