



# *National Archives and Records Administration*

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**(Copied: June 25, 2009)**

### **Tennessee Valley Authority Human Resources Information System, 1993**

**Record Group 142**

**Records of the Tennessee Valley Authority**

The National Archives and Records Administration (NARA) has been accepting electronic records into its holdings since the early 1970s. Technical documentation has accompanied each transfer of electronic records. The documentation is necessary to understand the meaning of the digitized bits of information within the electronic records.

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## List of Documentation

File Title: **TVA Human Resources Information System (HRIS), 1993 (Public Use)**  
Accession #: **NN3-142-94-002**

	Number of pages
I. NARA Documentation	
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Prepared by: Russell F. Loiselle, Archives Specialist  
Date: November 8, 2001



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## User Note 1

Accession #: N3-142-94-002 Data file: RG142.EIS.PUB1993

Since this data file is the public use version of the 1993 data, several fields have had their data "masked" (data deleted from this version by the originating agency).

The HRIS Code Definitions manual included in the Agency Documentation was copied from the 1994-1995 accession (N3-142-97-001). The NARA Output File Description included in the manual contains an error in the format for the "BIRTH DATE" element (MMDDYY). The correct format for this field, verified by the viewing the data, is YYMMDD. This format is consistent with the format for all other dates in HRIS. The HRIS manual is missing pages 2-4 of the County Code Listing.

### Data Specific Issues: (Record # refers to ORA\_SEQUENCE of loaded data)

Record # 445 has a nonblank data value of "□□" in the data element field "PGRADE".

Record # 1648 has a nonblank data value of "□□" in the data element field "PGRADE".

Record # 2856 has a nonblank data value of "□□" in the data element field "PGRADE".

Record # 497 has a nonblank data value of "\*C" in the data element field "TVADDR".

Record # 1432 has a nonblank data value of "\*C" in the data element field "TVADDR".

Record # 1662 has a nonblank data value of "\*C" in the data element field "TVADDR".

Prepared by: Russell F. Loiselle, Archives Specialist

Date: November 8, 2001

HRIS-FILE

OK

006630	<del>01</del>				
006700	03	CURDTE	PIC X(10)	CURRENT DATE	1-10
007010	03	FNAME	PIC X(30)	FIRST NAME	11-40
007020	03	LNAME	PIC X(30)	LAST NAME	41-70
007021	03	FSSN	PIC X(9)	SSN	71-70
007030	03	SEXCD	PIC X(1)	SEX	50
007040	03	RACECD	PIC X(1)	RACE	21
007070	03	BDATE		BIRTH DATE	
007080	05	BDYY	PIC X(2)	YEAR	82-83
007090	05	BDMM	PIC X(2)	MONTH	84-85
007091	05	BDDD	PIC X(2)	DAY	86-87
007092	03	HOMPHN	PIC 9(10)	HOME PHONE	88-97
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007094	03	HCITY	PIC X(20)	HOME CITY	128-147
007095	03	HSTAT	PIC X(2)	HOME STATE	148-149
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007097	03	MARSTS	PIC X(1)	MARITAL STATUS	155
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007103	03	HCOUNTY	PIC X(3)	GSA COUNTY CODE	216-217
007104	03	DISCD	PIC X(2)	DISABILITY CODE	218-220
007105	03	CONTRY	PIC X(3)	COUNTRY CODE	221-223
007109	03	PEFFDT		PERM POSITION JOB CODE DATE	
007110	05	PEFFYY	PIC X(2)	YEAR	224-225
007111	05	PEFFMM	PIC X(2)	MONTH	226-227
007112	05	PEFFDD	PIC X(2)	DAY	228-229
007113	03	PDPTID	PIC X(10)	PERMANENT DEPARTMENT CODE	230
007114	03	PJOBOD	PIC X(6)	JOB CODE	240-245
007115	03	PJOBTL	PIC X(18)	JOB TITLE	246-263
007116	03	PSAPLN	PIC X(3)	SALARY ADMIN PLAN	264-266
007117	03	PGRADE	PIC X(3)	JOB GRADE	267-269
007118	03	PADCNT	PIC X(3)	PERM COUNTY CODE	270-272
007119	03	PCNTRY	PIC X(3)	COUNTRY	273-275
007120	03	PGSCTY	PIC X(4)	CITY	276-279
007121	03	PRPTCD	PIC X(3)	EMP REPORTING CODE	280-282
007122	03	TMPACF	PIC X(1)	TEMP ACTION FLAG	283
007123	03	EMPRCD	PIC X(3)	JOB EMPLOYEE REPORTING CODE	284-287
007124	03	ACTRSN	PIC X(3)	ACTION REASON CODE	288-289
007126	03	FLPTCD	PIC X(1)	JOB FULL/PART TIME CODE	290
007130	03	TENRCD	PIC X(1)	JOB TENURE CODE	291
007200	03	PAYNBR	PIC X(06)	PAYROLL GROUP NUMBER	292-297
007300	03	DEPTC	PIC X(10)	DEPARTMENT ID	300-307
007301	03	DPTLVL		DEPT LEVELS DESC	
007302	05	DPTLV1	PIC X(12)	DEPT LEVEL 1	308-310
007303	05	DPTLV2	PIC X(12)	" 2	311-313
007304	05	DPTLV3	PIC X(12)	" 3	314-316
007305	05	DPTLV4	PIC X(12)	" 4	317-319
007306	05	DPTLV5	PIC X(12)	" 5	320-322
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007310	05	DPTLV9	PIC X(12)	" 9	332-334
007320	03	POSTN	PIC X(4)	GSA CITY CODE	335-337
007330	03	POSTNM	PIC X(20)	GSA CITY	338-357
007340	03	POSTST	PIC X(2)	JOB STATE	358-359
007400	03	TVAPHN	PIC 9(10)	WORK PHONE	360-369
007500	03	TVADDR	PIC X(14)	WORK ADDRESS	370-383

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007600	03	JOB	PIC X(06)	JOB CODE	446-471
007601	03	JTABRV	PIC X(18)	JOB TITLE ABBREVIATION	472-459
007602	03	EMPLTP	PIC X(1)	EMPLOYEE TYPE CODE	490
007610	03	TERMCD	PIC X(1)	EMPLOYEE STATUS	491
007700	03	SCHED	PIC X(03)	SALARY ADMIN PLAN	492-494
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008200	03	PAYHSP	REDEFINES PAYRTE		
008300			PIC 9(4)V9(2)	HOURLY PAY RATE	
008400	03	PAYHTL	REDEFINES PAYRTE		
008500			PIC 9(3)V9(3)	LAST WITHIN GRADE DATE	
008600	03	LGRDTE			
008700	05	LGRYY	PIC X(2)	" YEAR	506-507
008800	05	LGRMM	PIC X(2)	" MONTH	508-509
008900	05	LGRDD	PIC X(2)	" DAY	510-511
009000	03	NGRDTE			
009100	05	NGRY	PIC X(2)	" YEAR WITHIN GRADE DUE DATE	512-513
009200	05	NGRMM	PIC X(2)	" MONTH	514-515
009300	05	NGRDD	PIC X(2)	" DAY	516-517
009500	03	ACTNDT			
009600	05	ACTYY	PIC X(2)	" YEAR JOB ACTION DATE	518-519
009700	05	ACTMM	PIC X(2)	" MONTH	520-521
009800	05	ACTDD	PIC X(2)	" DAY	522-523
009900	03	EFFDTE			
010000	05	EFFYY	PIC X(2)	" YEAR JOB EFFECTIVE DATE	524-525
010100	05	EFFMM	PIC X(2)	" MONTH	526-527
010200	05	EFFDD	PIC X(2)	" DAY	528-529
010400	03	ACTCD	PIC X(3)	JOB ACTION CODE	530-532
010700	03	JBADGE	PIC X(5)	JOB BADGE	533-537
011200	03	AREACD	PIC X(3)	PERSONAL AREA CODE	538-540
011400	03	EMPLDT			
011500	05	EMPHY	PIC X(2)	" YEAR EMPLOYEE HIRE/REIRE DATE	541-542
011600	05	EMPM	PIC X(2)	" MONTH	543-544
011700	05	EMPD	PIC X(2)	" DAY	545-546
011900	03	REVTHDT			
012000	05	REVTHYY	PIC X(2)	" YEAR REVIEW EFFECTIVE DATE	547-548
012100	05	REVTHMM	PIC X(2)	" MONTH	549-550
012200	05	REVTHDD	PIC X(2)	" DAY	551-552
012400	03	UNION	PIC X(2)	JOB UNION CODE	553-554
012500	03	UNHMLC	PIC X(4)	UNION HOME LOCATION CODE	555-558
012700	03	OEMPL	PIC X(1)	OUTSIDE EMPLOYMENT CODE	559
012800	03	JOBSTD	PIC X(1)	JOB STEWARD CODE	560
012900	03	CRFTCD	PIC X(2)	CRAFT CODE	561-562
013000	03	POSIND	PIC X(1)	POSITION TYPE	563
014500	03	SVCDE			
014600	05	SVCYY	PIC X(2)	" YEAR SERVICE DATE	564-565
014700	05	SVCMM	PIC X(2)	" MONTH	566-567
014800	05	SVCDD	PIC X(2)	" DAY	568-569
014900	03	GREDTE			
015000	05	GREYY	PIC X(2)	" YEAR JOB ENTRY DATE	570-571
015100	05	GREMM	PIC X(2)	" MONTH	572-573
015200	05	GREDD	PIC X(2)	" DAY	574-575
015400	03	NSTD	PIC X(1)	JOB NON STANDARD SALARY CODE	576
015500	03	PAYINC	PIC X(1)	JOB PAY RATE INCREASE CODE	577
015600	03	SUPVSR	PIC X(1)	JOB SUPERVISOR CODE	578
015700	03	LOFFDT			
015800	05	LOFY	PIC X(2)	" YEAR HTL LAYOFF DATE	579-580
015900	05	LOFMM	PIC X(2)	" MONTH	581-582
016000	05	LOFDD	PIC X(2)	" DAY	583-584

016200	03	RECPAY	PIC 9(3). RECRUITMENT PAY PCT 585-587	0
016700	03	RSVCDT.	FEDERAL SERVICE DATE	0
016800	05	FSVYY	PIC X(2). " YEAR 588-589	0
016900	05	FSVMM	PIC X(2). " MONTH 588-591	0
017000	05	FSVDD	PIC X(2). " DAY 592-593	0
017100	03	SENDT.	COMPANY SENIORITY DATE	0
017200	05	SENYT	PIC X(2). " YEAR 594-595	0
017300	05	SENMM	PIC X(2). " MONTH 596-597	0
017400	05	SENDD	PIC X(2). " DAY 598-599	0
018900	03	HEDUC	PIC X(1). " 600	0
019000	03	LICDES	PIC X(30). LICENSE CERTIFICATE DESCRIPTION 601-607	0
019100	03	CERTCD	PIC X(4). LICENSE CERTIFICATE CODE 621-624	0
019200	03	CERTYY	PIC X(2). CERTIFIED YEAR 635-636	0
019300	03	PDEGNM	PIC X(10). SECOND DEGREE NAME 637-646	0
019400	03	PDEGRE.	SECOND DEGREE INFO	0
019500	05	PDEGCD	PIC X(1). " " CODE 647	0
019600	05	PDGMAJ	PIC 9(3). " " MAJOR CODE 648-650	0
019610	03	PMJDSC	PIC X(18). " DEGREE MAJOR DESC. 651-654	0
019700	03	PDEGSC	PIC X(10). " " SCHOOL ABBR 659-678	0
019800	03	PDSCCD	PIC 9(4). " " " CODE 679-682	0
019900	03	PDEGYT	PIC X(2). " " YEAR 683-684	0
020000	03	LDEGNM	PIC X(10). DEGREE NAME 685-694	0
020100	03	LDEGRE.	DEGREE INFO	0
020200	05	LDEGCD	PIC X(1). DEGREE CODE 695	0
020300	05	LDGMAJ	PIC 9(3). DEGREE MAJOR CODE 696-698	0
020310	03	LMJDSC	PIC X(18). DEGREE MAJOR DESCRIPTION 699-716	0
020400	03	LDEGSC	PIC X(10). DEGREE SCHOOL ABBR 717-726	0
020500	03	LDSCCD	PIC 9(4). DEGREE SCHOOL CODE 727-730	0
020600	03	LDEGYT	PIC X(2). DEGREE YEAR 731-732	0
020800	03	PRMIDT.	PERMANENT TENURE DATE	0
020900	05	PRMTYY	PIC X(2). " YEAR 733-734	0
021000	05	PRMTMM	PIC X(2). " MONTH 735-736	0
021100	05	PRMTDD	PIC X(2). " DAY 737-738	0
021200	03	RETRCD	PIC X(2). RETIREMENT CODE 739-740	0
021300	03	FEGLI	PIC X(1). JOB FEGLI CODE 741	0
021500	03	VETPRF.	VETERAN PREFERENCE CODES	0
021600	05	MILSTS	PIC X(1). MILITARY STATUS CODE 742	0
021700	05	DISVET	PIC X(1). DISABLED VETERAN 743	0
021800	05	VTNERA	PIC X(1). VIETNAM ERA 744	0
022100	03	RETMBR	PIC X(2). RETIRED MILITARY BRANCH CODE 745-746	0
022200	03	RETOFF	PIC X(1). RETIRED OFFICER 747	0
022300	03	RETNL	PIC X(1). RETIRED ENLISTED 748	0
022400	03	MILYRS	PIC X(1). MILITARY YEARS 749	0
022500	03	RIFELG	PIC X(1). RIF PREFERRED ELIGIBILITY 750	0
022700	03	CARRIER	PIC X(6). CARRIER ID 751-753	0
022900	03	LWPBDT.	LEAVE WITHOUT PAY BEGIN DATE	0
023000	05	LWPBYT	PIC X(2). " YEAR 754-755	0
023100	05	LWPBMM	PIC X(2). " MONTH 756-757	0
023200	05	LWPBDD	PIC X(2). " DAY 758-759	0
023400	03	LWPEDT.	Leave action ending date	0
023500	05	LWPBYT	PIC X(2). " YEAR 760-761	0
023600	05	LWPBMM	PIC X(2). " MONTH 762-763	0
023700	05	LWPEDD	PIC X(2). " DAY 764-765	0
023900	03	RESIND	PIC X(1). RESERVIST INDICATOR 766	0
024000	03	TVACCT	PIC X(36). PAY TYPE 767-768	0
024100	03	FILLER REDEFINES TVACCT.		0
024200	05	SHRT-CD	PIC X(07). SHORT CODE 769-770	0
024300	05	TVA-RESP-UNIT	PIC X(05). RESPONSIBLE UNIT (771-773)	0
024301	05	OLD-ACCNT	PIC X(24). ACCOUNT NUMBER (774-785)	0
024302	03	EMGNME	PIC X(30). EMERGENCY CONTACT NAME 866-935	0

024303	03	EMGREL	PIC X(02). EMERGENCY CONTACT RELATIONSHIP
024304	03	EMGPHN	PIC 9(10). EMERGENCY PHONE NUMBER
024500	03	EMGSTR	PIC X(30). EMERGENCY STREET
024600	03	EMGCTY	PIC X(20). " CITY
024700	03	EMGSTA	PIC X(02). " STATE
025100	03	GREDT2.	JOB GRADE ENTRY DATE
025200	05	GR2YY	PIC X(2). " Year
025300	05	GR2MM	PIC X(2). " MONTH
025400	05	GR2DD	PIC X(2). " DAY
025600	03	MLWPST.	MILITARY LWOP EFFECTIVE DATE
025700	05	MLWPSY	PIC X(2). " Year
025800	05	MLWFPM	PIC X(2). " MONTH
025900	05	MLWPSD	PIC X(2). " DAY
026000	03	MLWPEN.	MILITARY LWOP END DATE
026100	05	MLWPEY	PIC X(2). " Year
026200	05	MLWPEM	PIC X(2). " MONTH
026300	05	MLWPED	PIC X(2). " DAY
026400	03	TERMDT.	TERMINATION DATE
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026600	05	TERMMM	PIC X(2). " MONTH
026700	05	TERMDD	PIC X(2). " DAY
026900	03	LASTDT.	LAST DATE WORKED
027000	05	LASTYY	PIC X(2). " Year
027100	05	LASTMM	PIC X(2). " MONTH
027200	05	LASTDD	PIC X(2). " DAY
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027400	03	STREHR	PIC X(1). SUITABLE FOR RETIRE
027500	03	ACTEDT.	ACTION EFFECTIVE DATE
027600	05	ACTEYY	PIC X(2). " Year
027700	05	ACTEMM	PIC X(2). " MONTH
027800	05	ACTEDD	PIC X(2). " DAY
028100	03	RIFDTE.	CALCULATED RIF DATE
028200	05	RIFY Y	PIC X(2). " Year
028300	05	RIFMM	PIC X(2). " MONTH
028400	05	RIFDD	PIC X(2). " DAY
028500	03	RFEFTE.	RIF EFFECTIVE DATE
028600	05	RFEFY Y	PIC X(2). " Year
028700	05	RFEFMM	PIC X(2). " MONTH
028800	05	RFEFDD	PIC X(2). " DAY
029200	03	REVWDT.	REVIEW DATE
029300	05	REVWYY	PIC X(2). " Year
029400	05	REVWMM	PIC X(2). " MONTH
029500	05	REVWDD	PIC X(2). " DAY
029600	03	SPDAMT	PIC 9(3)V9(2). SUPERVISOR DIFFL AMT
029700	03	OCARIR	PIC X(6). FORMER CARRIER ID

FILED X(33)  
1000 RECORD LENGTH