Welcome — Charlie Wallace

Introductions — Simona Bucur: Atkinson; Steve Rhine: School of Education

Approval of Last meeting’s minutes

Update on budget: $9,448.50

Reports from subcommittees:

- Faculty Issues — Melissa Buis Michaux: Met and discussed decentralized hiring process of faculty. Talked about diversity conferences for potential faculty members. Possible diversity office to oversee initiatives. Need a strategic plan to diversify faculty in the future, but also need to plan for current faculty today.
  - To CDSJ: Rough outline of strategic plan or proposal of summer task force to create a strategic plan
- Discussion of Action items for next year: have faculty meet with someone from the Multicultural Affairs Committee (MAC); educate people of the Lausanne program.
- Conversation about the need for greater oversight for the Lausanne program. Strategies for implementation?
- Continued conversation of the hiring process for next year. Possible exit interview for faculty members to find out reason of leave.
- Faculty Issues Committee send four action items for CDSJ to consider.
- Staff and Admin Issues — Have not met. Plan to meet on Monday, April 16th
- Student Culture — Seth Cotlar: Discussed what is student culture? Range of ideas. To assess current state of student culture: Use NSSE to ask incoming/outgoing students about WU experience?; Survey Monkey — design survey about attitudes of students or what they want to know (ask Lisa Holliday?); Try to look to other places — peer university that have succeeded in enhancing student culture. Thought: use some funds from CDSJ budget to employ student to get in touch with other universities to create resources that will help document what strategies have worked.; 7 college conference about diversity?
- Composition of subcommittee — only have 1 student on subcommittee. Questions — Is it okay to have other student representatives outside of CDSJ? Ex-officio members? Students from CSSJ? Only students who are concerned about diversity? Or broad pool of students? Discussion: need to make sure that committee group is manageable. How are we going to represent committee without losing steam (being efficient)?
- Nomination of students? Subcommittee decide on composition of students and decide on how many students will serve. (51%; 6 students)
- Education — Nacho Cordova: Agenda was to hear from Ambutabi, but he had to leave town. Quick discussion: movie/documentary he is putting together.
  - Three main concerns: 1. Opening Days — training of leaders on issues of diversity; 2. Supporting events that foster ideas of diversity — being a part of diversity education events; 3. Long-term project — “Teach-in” not the best. Symposium?
  - Talk about conscious tension, continuity of membership? Funding of events. Budget?
- Mini-grant — Have not met.

April 11, 2007 · 4:00 – 5:30 PM

Autzen Room, UC
• Kristen Grainger: on resource guide/inventory
  o Please send feedback to her email, so she and Larkin can help direct the work of
  o Student they hire this summer.
  o But maybe the CSSJ no longer wants a resource guide so much as a statement of
  o a listing of the values that guide us…. Which would require more than a summer
  work-study student.

• Will Nevius presented a letter from CSSJ on the creation of a Diversity Center (comprised of a
  Multicultural Resource Center, a Women’s Resource Center, a Queer Resource Center) with
  professional staffing. The Council endorsed the concept in general, without addressing the
  logistical and financial issues that might be involved and over Sue’s protest that other student
  communities not covered by the letter (e.g., nontraditional students) would feel aggrieved.

• The proposal of a summer research position, mentioned in the Student Culture Committee’s
  report, was brought forward. We would like to find out what other schools we like to be
  compared with (e.g., those in the Annapolis Group) are doing with DSJ issues, resource centers,
  educational projects, and response to crisis situations are doing. We asked the Committee to
  come up with a concrete proposal for consideration on our mail group and at a possible early
  May meeting. Charlie will check out budgetary considerations with President Pelton.

• TIU-TIUA Relations Committee Flag Proposal — endorsed, but with the hope that it will be easy
  for American students born in other countries to be represented as well.

• Meet in May to consider Budget (committees are urged to consider what they might need in
  order to do their work this summer and next school year) and to hear further reports, and
  organize summer reflection and work, and membership continuity for next fall.