Council on Diversity and Social Justice Meeting Minutes
May 4, 2007
11:30 AM – 2:00 PM, Alumni Lounge
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- Welcome – Charlie Wallace
- Approval of Last meeting’s minutes
- Reports from subcommittees:
  - Education – Nacho Cordova: Opening Days Social Justice event? Hannah – created a proposal. Have a Tues./Wed. night presentation during Opening Days to talk about CSSJ and presentation by speaker Rev. Jamie Washington. Events would be required and part of Opening Days. Need help funding – approximate cost is $5,000. CDSJ fund events?
    - Possible to look to other departments on campus to help with cost?
  - Faculty Issues – Melissa Buis Michaux: Discussed the need for a Diversity office open to all Students, Staff, & Faculty. Office would work closely with CDSJ.
    Discussion of voluntary affirmative action plan?
    Need a better method for tracking data — long term. Diversity office complements Multicultural Affairs office. MA works with students, DO would work with everyone. Administrative position — interim measure: appoint someone to oversee diversity issues before office is established?
    CDSJ send representative from committee to NCORE. Discussion (in CDSJ) to write a formal recommendation to Deans to send 2 representative to NCORE.
    Potential funds from Gordy available to support 1 representative. Potential representatives: Will & Cliff
    Lausanne Program: Career Development/Resources needed. Recommendation to look into providing resources.
  - Mini Grant – Bo Bae: Assumption — existing $5,000 for allocation.
    Split the $5,000 into quarters and set a cap of $500 per project. Types of projects might include traveling, events, programs, etc. A final product (presentation, paper, report, etc.) would be required. The Application process would include: mission statement, purpose — goal of their project/timeline, decision: diversity or social justice issue, & credibility.
    Board members would include: Steve, Cliff, and Bo, and 2 other representatives from CDSJ (1 student & 1 staff/faculty). Keith & Simona? New student representatives from CLA?
    Decision dates: Oct. 1st, Dec. 1st, Feb. 1st, April 1st — report due a year after decision is made. Large project (1 a year): $1,000 deadline Dec. 1
    Questions from the committee: What is there is an immediate need? Does the Dec. 1st deadline make sense for the Large project? Maybe a Spring deadline (April 1st?)
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- Resources & Publicity – Larkin Smith: Hired Cliff – will meet with President Pelton, Kristen, and others to talk about what needs to be accomplished throughout the summer.

- Student Culture – Seth Cotlar: Wrote up job description for student researcher – due to Seth by May 7th. Student researcher would become part of student culture subcommittee.

  Subcommittee meeting – May 8th to discuss applications.

- Staff & Administrative Issues: Keith Grimm: No need to endorse a proposal for wait elimination for classified staff for retirement package. Talked to Jeff and proposal passed.

- Budget: $10,000 for next year. Whatever is not used this year, will roll over for next year’s budget. $5,000 for mini-grants and $5,000 for committee.

  Action Items: $3,000 Student Researcher, $500 Faculty Advisor, $1,000 NCORE Student Rep., $2,500 Opening Days – Jamie Washington speaker: TOTAL - $7,000 spent. $2,000 roll over to next year

  Approved:
  1. $3,000 Student Researcher
  2. $500 Faculty Advisor for Student Researcher
  3. $1,000 NCORE Student Rep.
  4. $2,500 Opening Day’s speaker – Jamie Washington [with additional money to be made up by various offices on campus, some of whom promised $$ on the spot; CDSJ students will coordinate the fund-raising.]

- Email from Will concerning CLA student concerns/initiatives. Several students on the committee will be gone during the Fall or Spring semesters, so three student names were suggested for next year’s student representatives. Suggestion made: executive committee to decide student representatives and all other constitutional issues – committee might consist of: Cliff, Charlie, Nacho, Lee, and 1 person from MAC. Discussion about power and voice from students concerned about not having the choice to choose the students to serve next year on the committee. Debate ensued – decision made to have committee choose student representatives and all other representatives serving on CDSJ.