

Letter of Recommendation  
For Justine Hynes  
Regarding Teacher Qualifications

January 26, 2011

To Whom it May Concern:

Last fall I was Justine's Willamette University Supervisor for her MAT Practicum teaching experience and also scored her fall work sample. I feel very qualified in recognizing her as an excellent candidate for a new hire as an elementary teacher after she completes her MAT program.

For the past 3 years I have been supervising MAT student teachers and have been the Alternative Assessment instructor for the OSU MAT Immersion Program after retiring from 22 years of elementary experience in the Salem/Keizer Schools as a classroom teacher, peer literacy coach, reading specialist, and building teacher leader.

Justine was a "standout" student teacher in her fall experience at Gubser Elementary in a 4<sup>th</sup> grade placement. She had the look of a polished student teacher already practicing excellent management skills, engaging teaching, involving students' ownership of their learning, using strong on-going assessment strategies, and displaying professionalism.

It was a privilege to score Justine's fall work sample. She had very strong planning and assessment pieces displaying her understanding that evaluation of assessment based on objectives drives instruction. She effectively reflected on student growth and what she learned as the teacher.

After reviewing Justine's resume I understand why she is such a successful student teacher in the early stage of her MAT program based upon her prior teaching experiences before entering Willamette University's program.

I highly recommend you interview Justine Hynes for a first hire as an elementary teacher. Feel free to contact me if you have any questions.

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