



## **CAREER HIGHLIGHTS**

### **Program management**

- Supervised multiple support staff, delegating responsibilities clearly and overseeing their work.
- Coached for performance improvement
- Written job descriptions, conducted successful job searches using proper EEO guidelines
- High level of expertise in workplace harassment and diversity goals

### **Successfully served as mentor, teacher and advisor to diverse individuals**

- Successful track record at a variety of institutions of empowering diverse students who faced significant barriers, including economic hardship, drug and alcohol addiction, mental illness, learning and other disabilities to successfully complete college and get jobs.
- Referred students to suitable resources, and when appropriate, served as a mediator between students and other members of the university community.
- Taught students how to creatively problem-solve, identify available resources and face difficulties productively.
- Served a mentor for diverse coworkers, staff and students, in addition to formally advising over 60 students.

### **Demonstrated commitment to and success with increasing diversity**

- Provided training for hiring committees on methods to improve diversity in hiring.
- Counseled new and existing student organizations, developed workshops and created trainings for colleagues to facilitate improved diversity relations among faculty, students and staff.
- Created, with a broad coalition of university personnel, a proposal to centralize, coordinate and increase diversity efforts campus wide.

### **Experienced problem solver**

- Worked closely and creatively with the counseling and disability office to ensure students facing challenges received needed assistance in a timely manner.
- Reached out to struggling students. Helped students' develop problem solving skills, create goals and benchmarks and develop strategies for achieving those goals successfully.
- Created safe environment for people of color and GBLTQ people to develop methods to resolve conflicts both on and off campus.
- Assist veterans with a wide range of abilities in acquiring health care benefits and resolving conflicts with the VA regarding access to health care benefits.

## **RELEVANT TRAINING AND SKILLS**

### **Diversity Leaders Network Trainings, TACS**

Structural Oppression: Analyzing Power Dynamics in the Workplace, 2009

Using Privilege to Build Alliances, 2009

VA Training: **Communication Skills for Resolving Conflict**, 2009

Red Cross Certifications: **Psychological First Aid**, 2008; **Adult CPR**, 2009

The Twilight Brigade: **Compassion in Action**, 2009

## SELECTED COMMUNITY SERVICE

Member, **Planning Committee**, Sub-committee of the Board of Directors, Project Access Now  
**Enrollment Office Assistant**, OEF/OIF Office Assistant, VA Hospital, 2009 – present.

- Provide customer service to patients, family members, and other relevant parties
- Determine eligibility of services, enroll veterans in the VA health care,
- Call combat veterans to check on their well-being and enroll them in post-deployment health clinic.

Volunteer, American Red Cross

- **Emergency Warming Shelter 2008** – present, created training materials for new volunteers

Volunteer, **Human Solutions Family Warming Shelter**, 2008 – 2009

**Project Coordinator**, Hands on Miami 1995 – 1999

**Project Coordinator**, Kingdom House 1991-1993

Other volunteer activities include including feeding the homeless, phone banking, fixing up community centers, reading to children and assisting people with HIV/AIDS.

## PROFESSIONAL EXPERIENCE

**Assistant Professor Willamette University** 2003 - 2009

- Student Advisor
- Sexual Harassment Advocate
- Organized and Advised Women in Economics Student Club
- Taught interdisciplinary Feminist Economics course
- Published essay in edited collection on teaching economics in a more inclusive and relevant manner.

**Associate Professor, Kent State University** 1999 - 2003

- Business School Representative to the University Diversity Advisory Committee
- Safe Space Advocate

**Assistant Professor, Florida International University** 1995 - 1999

- Student Advisor
- Chair, Graduate Curriculum Committee.

**Visiting Assistant Professor, George Washington University** 1993 - 1995

**Economist, Federal Reserve Bank** 1989 - 1993

- Represented the Bank with the media and public. Provided presentations on a variety of topics to the media, teachers and the business community.
- Supervised research assistants and staff.
- Wrote articles for specialists and the general public.
- Prepared regular briefings for the Bank President
- Conducted statistical analysis and managed databases.

## EDUCATION

Ph.D. Economics, University of Oregon

M.Sc. Economics, University of Oregon

B.A. with distinction, Economics, Sonoma State University