

President's Working Group on Sexual Assault and Harassment  
Policy and Procedure Review Tool  
November 19, 2013

- Best Practice as per Oregon Attorney General's Sexual Assault Task Force
- Required by Title IX of the Education Amendments of 1972
- Required by The Campus Sexual Assault Victims' Bill of Rights
- Promising practice as per The National Online Resource Center on Violence Against Women
- Required by Violence Against Women Reauthorization Act

## Prevention

## Notes

- ☐ ● Include definition of sexual harassment and violence, policies, and consequences of violating policy, in outreach efforts
- ☐ ● Include definition of consent in outreach
- ☐ ● Offer prevention programming targeting men
- ☐ ● Offer risk reduction programs targeting women
- ☐ ● Offer Bystander Education Programs
- ☐ ● Implement annual Sexual Assault Awareness Month activities
- ☐ ● Encourage sexual assault awareness programming for sub-populations such as athletics, res. life, Greek organizations, etc.
- ☐ ● Training/ outreach should be ongoing
- ☐ ● Be prepared for increased outreach to result in increased reports

[illegible]

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| Investigation and Adjudication Process  | Notes |
|---|-------|
| <input type="checkbox"/> ● Procedures should be easily understood, located, and widely distributed                  |       |
| <input type="checkbox"/> ● Adjudicate student-on-student complaints even if harassment occurred off site            |       |
| <input type="checkbox"/> ● Policy should identify sanctions or protective measures for students found responsible   |       |
| <input type="checkbox"/> ● Designate permanent staff to investigate and adjudicate incidents                        |       |
| <input type="checkbox"/> ● Require SA specific training for Title IX Coordinator, investigator, hearings officers   |       |
| <input type="checkbox"/> ● Specify time frame of investigation, outcome, and appeal                                 |       |
| <input type="checkbox"/> ● Notify complainant of the right to file a criminal complaint                             |       |
| <input type="checkbox"/> ● Do not wait for conclusion of a criminal investigation to begin Title IX investigation   |       |
| <input type="checkbox"/> ● Complainant and Respondent must have equal opportunity to have others present at hearing |       |
| <input type="checkbox"/> ● Do not impose alcohol-related sanctions on complainant in connection with complaint      |       |
| <input type="checkbox"/> ● Do not allow mediation as a resolution   |       |
| <input type="checkbox"/> ● Utilize preponderance of the evidence  |       |
| <input type="checkbox"/> ● Both parties shall be informed of the outcome of any disciplinary proceeding             |       |