

President's Working Group on Sexual Assault & Harassment



SEPTEMBER 10, 2013 ♦ **THE DYNAMICS OF
SEXUAL HARASSMENT
AND ASSAULT**

OCTOBER 15, 2013 ♦ **INTRODUCTION TO
TITLE IX, CLEARY ACT, VAWA
CAMPUS AND COMMUNITY SUPPORTS**

NOVEMBER 19, 2013 ♦ **PREVENTION AND
EDUCATION
CAMPUS JUDICIAL PROCESS**

Meeting Agenda



- Student Communications Committee
- Convocation Follow Up
- Student Survey & Focus Groups
- The dynamics of Sexual Harassment and Assault and Incidence at Willamette
- Next steps/next meeting & adjourn

Student Communications Committee Report



NICHOLA GREENBLATT, ASWU PRESIDENT
CYNTHIA CHAND, SARA

Convocation Follow Up



- **Presentation of the PWG website and the Sexual Misconduct website**
- **SARA**
 - Open trainings
 - Currently hiring
- **Alpha Chi Omega**
 - Week dedicated to stopping sexual and domestic violence
- **WEB**
 - Sex Positivity Event: Jay Spot
- **Students for Feminism**
 - Vagina Memoirs, Mia McKenzie, annual TBTN

Convocation Follow Up



- **Suggestions for progress**
 - MOI
 - Creation of a student support group
 - Emphasize the effect of language
 - Make it clear that the judicial process exists within Willamette and through Salem PD
 - Incorporate an overview of the conduct process, student rights in OD programming

Convocation Follow Up



- **Concerns raised**
 - Relationship between students and Campus Safety
 - Media response
 - Sigma Chi members in leadership positions
 - Defining “levels” of sexual misconduct

Student Survey and Focus Groups Update



**KRISTEN GRAINGER, VP & EXECUTIVE
ASSISTANT TO THE PRESIDENT**

Sexual Assault Dynamics



PRESENTED BY:

**MOLLY HAWKINS
MARION COUNTY VICTIMS' ASSISTANCE**

**EMILY TRUSSELL
MID-VALLEY WOMEN'S CRISIS SERVICE**

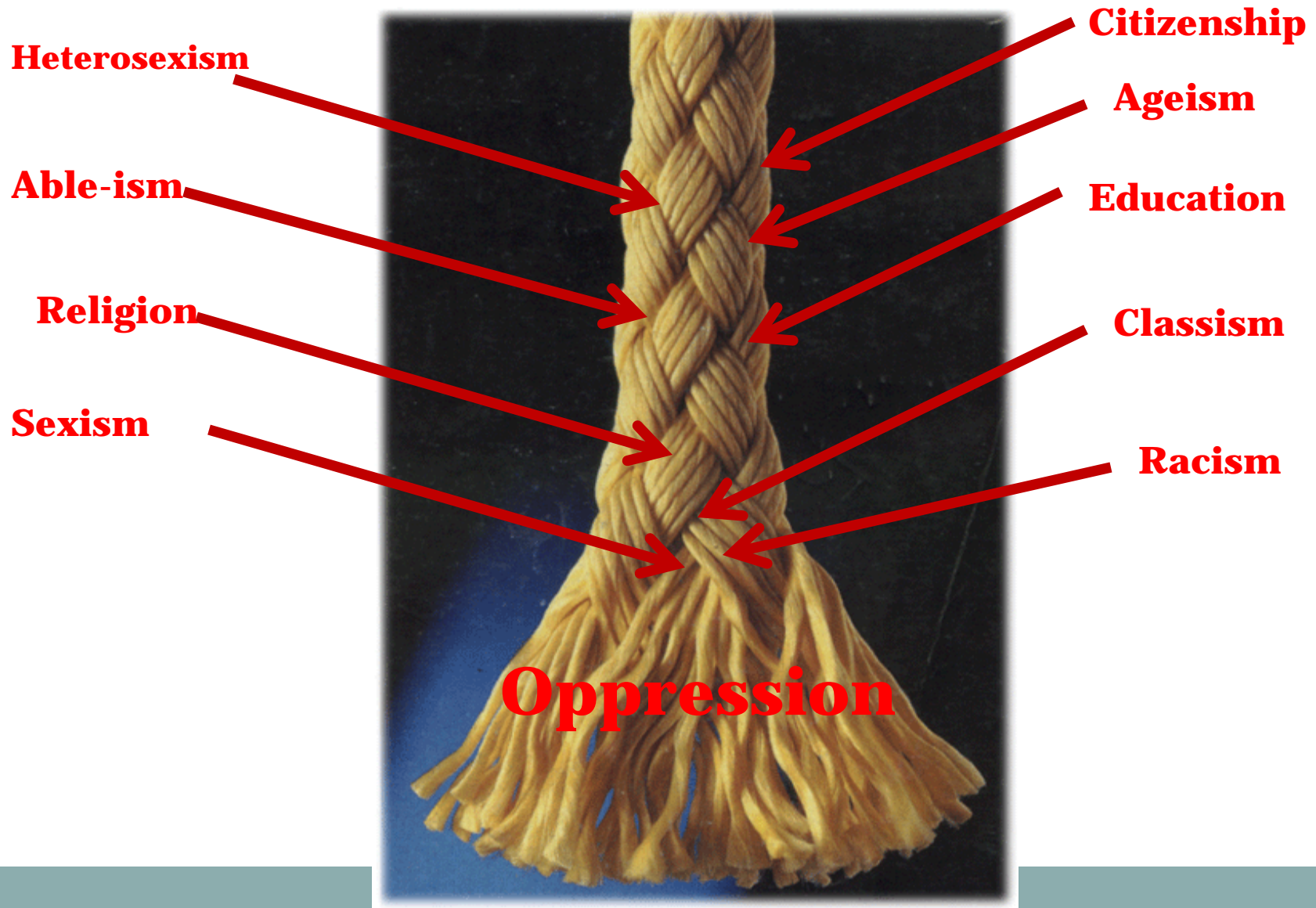
**MARGARET TROUT
BISHOP WELLNESS CENTER**

PERSPECTIVE



- **Global**
- **Societal**
- **Institutional**
- **Community**
- **Relationships**
- **Individual**

The Matrix of Oppression



Test Your Knowledge of Sexual Assault



- 1. What is the greatest risk factor for being a victim of sexual assault?**
 - a. Poverty
 - b. Race
 - c. Religion
 - d. Gender
 - e. Age



Who are the Perpetrators?



- Males account for 98.7% of arrests for forcible rape.
- 99.6% of female victims and 85.2% of male victims were raped by a male.
- Most rapes are committed by someone known to the victim and of the same race/ethnicity as the victim.
- There is no typical sex offender “profile.”

Test Your Knowledge of Sexual Assault



- 2. Sexual assault is sexual contact with anyone who cannot or does not give informed, willing consent.**
- a. True
 - b. False

Consent IS



- informed,
- freely and actively given,
- mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity

Consent is **NOT**



- obtained through the use of force (actual or implied, immediate or future), whether that force be physical, threats, intimidation, or coercion
- silence
- previous sexual acts or relationships
- the existence of a current relationship

Consent **CANNOT** be given by someone who is



- not of legal age (<18 y.o. & 3 years difference)
- “Mentally incapacitated” or incapable of appraising or controlling the conduct of the other person – *such as when under the influence of alcohol or drugs*
- “Physically helpless” or unconscious, unaware, or for any reason is unable to communicate her/his intentions

The Undetected Rapist



Video Clip

Research performed by Dr. David Lisak

Cycle of Violence



Victim Selection



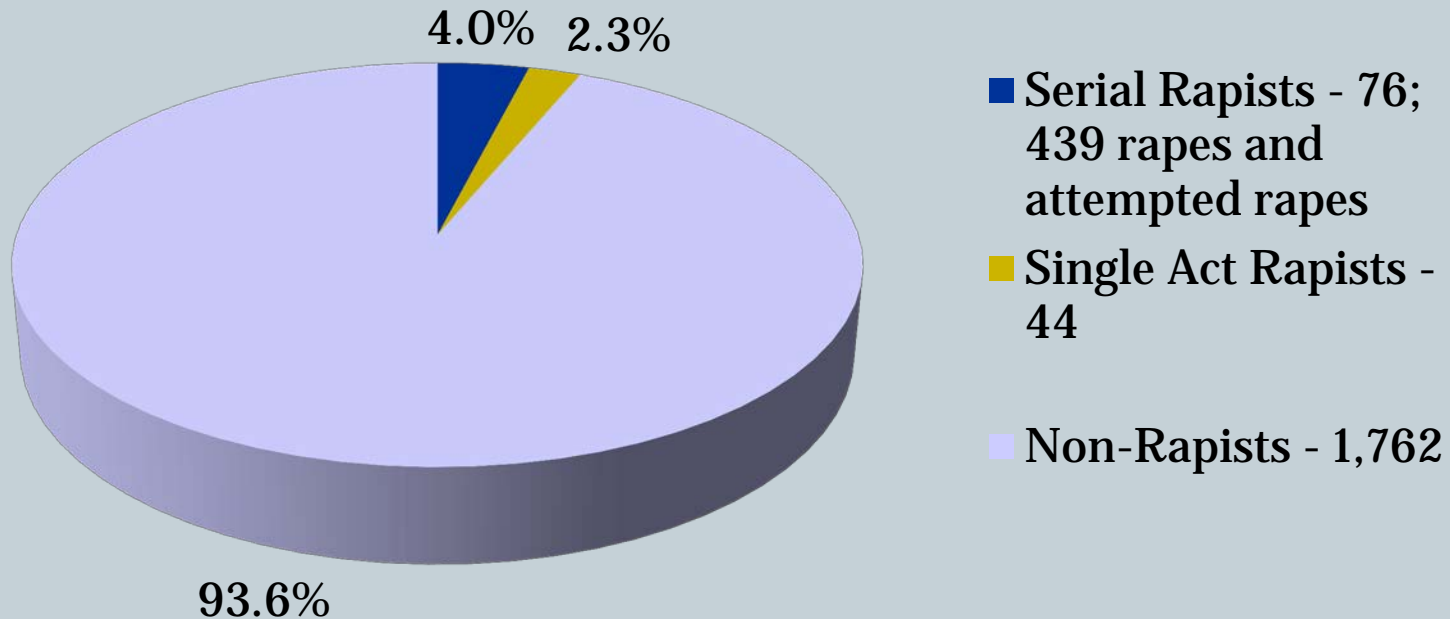
- Vulnerable
- Accessible
- Lacking in Credibility

or can be made to seem so

Undetected Rapist Research Findings



Prevalence of Rape Among Men Interviewed



Undetected Rapist Research Findings



- Do not use a weapon
- Use instrumental, not gratuitous, violence
- Have access to consensual sex
- Plan & premeditate
- Use multiple strategies to make victim vulnerable (uses alcohol deliberately)
- Most are serial offenders
- Most are “cross-over” offenders

Test Your Knowledge of Sexual Assault

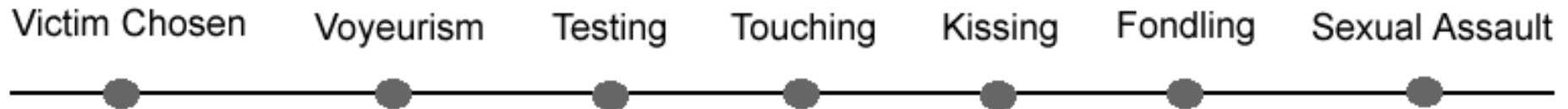


3. A man will rape a woman because

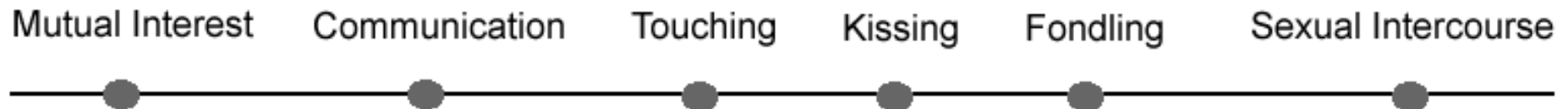
- a.** He wants to have sex.
- b.** He has unbalanced, uncontrollable testosterone levels.
- c.** He wants power and control over his victim
- d.** The two did not communicate effectively
- e.** She was too drunk to give consent and he did not know.

Sexual Assault is NOT “Sex Gone Bad”

Sexual Assault – NOT Mutual and NON-Consensual



Healthy Sexuality – MUTUAL and CONSENSUAL



Test Your Knowledge of Sexual Assault



- 4. Women become victims of rape by**
- a. Wearing short skirts when they go out
 - b. Attending fraternity parties
 - c. Not having a group of friends that watch out for each other at parties
 - d. Drinking too much
 - e. All of the above
 - f. None of the above

Test Your Knowledge of Sexual Assault



- 5. What are potential barriers to reporting a sexual assault?**
- a.** The victim may experience some level of shunning from family, friends, and society in general
 - b.** The victim may doubt their experience and/or feel guilt that they somehow caused the sexual assault
 - c.** Every decision they made leading up to the assault will be criticized and their credibility questioned
 - d.** All of the above

Test Your Knowledge of Sexual Assault



- 6. What should you tell a survivor of sexual assault?**
- a. Go to the hospital and report the crime
 - b. You might have an STI or be pregnant
 - c. I believe you and it is not your fault
 - d. Next time, you should communicate your wants more clearly
 - e. Are you sure that is what happened?

BELIEVE



Victims who experience a
supportive and compassionate response
are less likely to experience PTSD and other
psychological and physical health problems,
*regardless of the institutional or criminal
justice outcome.*

Sexual Assault on Campuses



- **80-90% of victims know their assailant.**
- **Half of all student victims do not define their experience as “rape.”**



2012-13



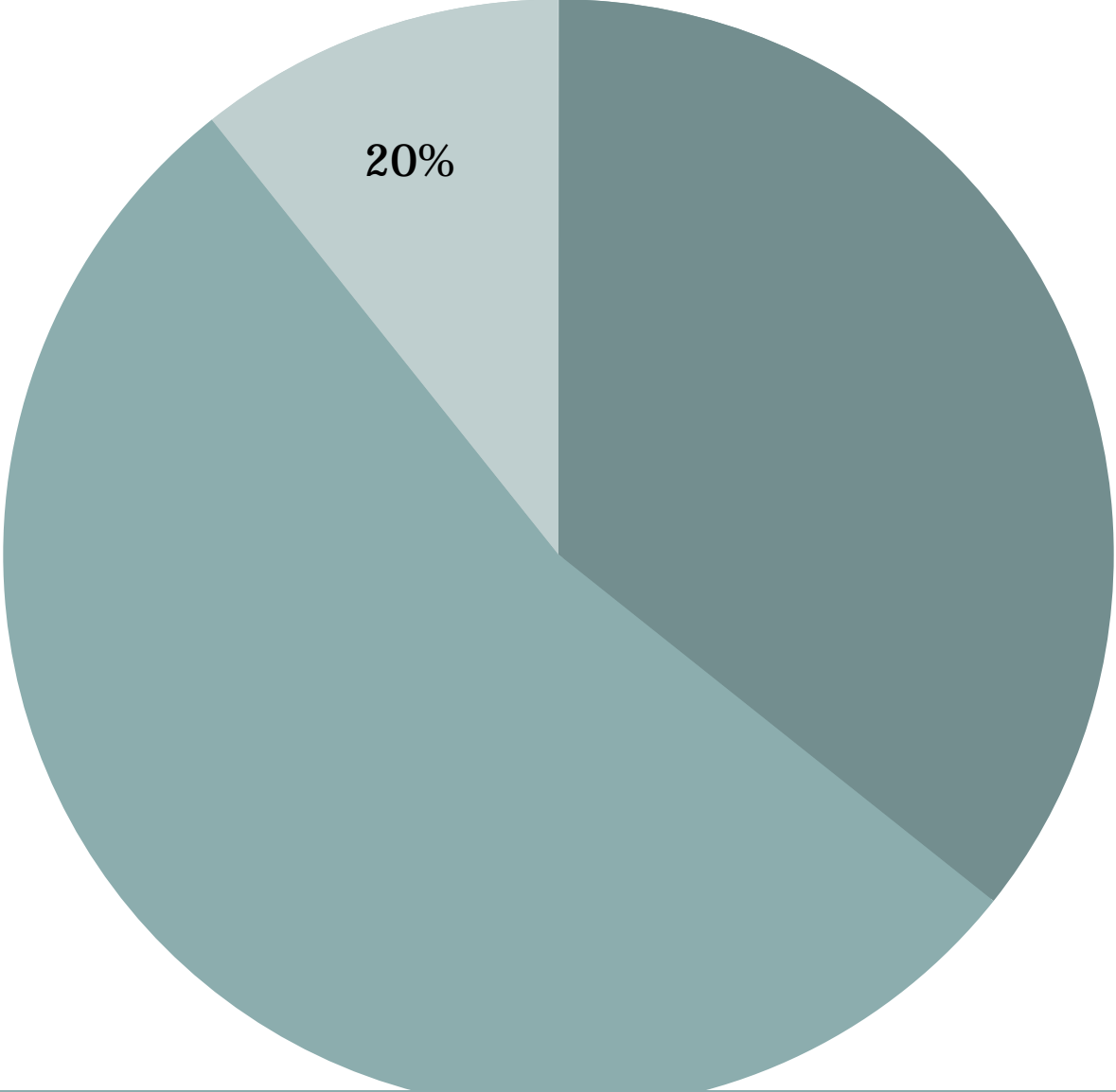


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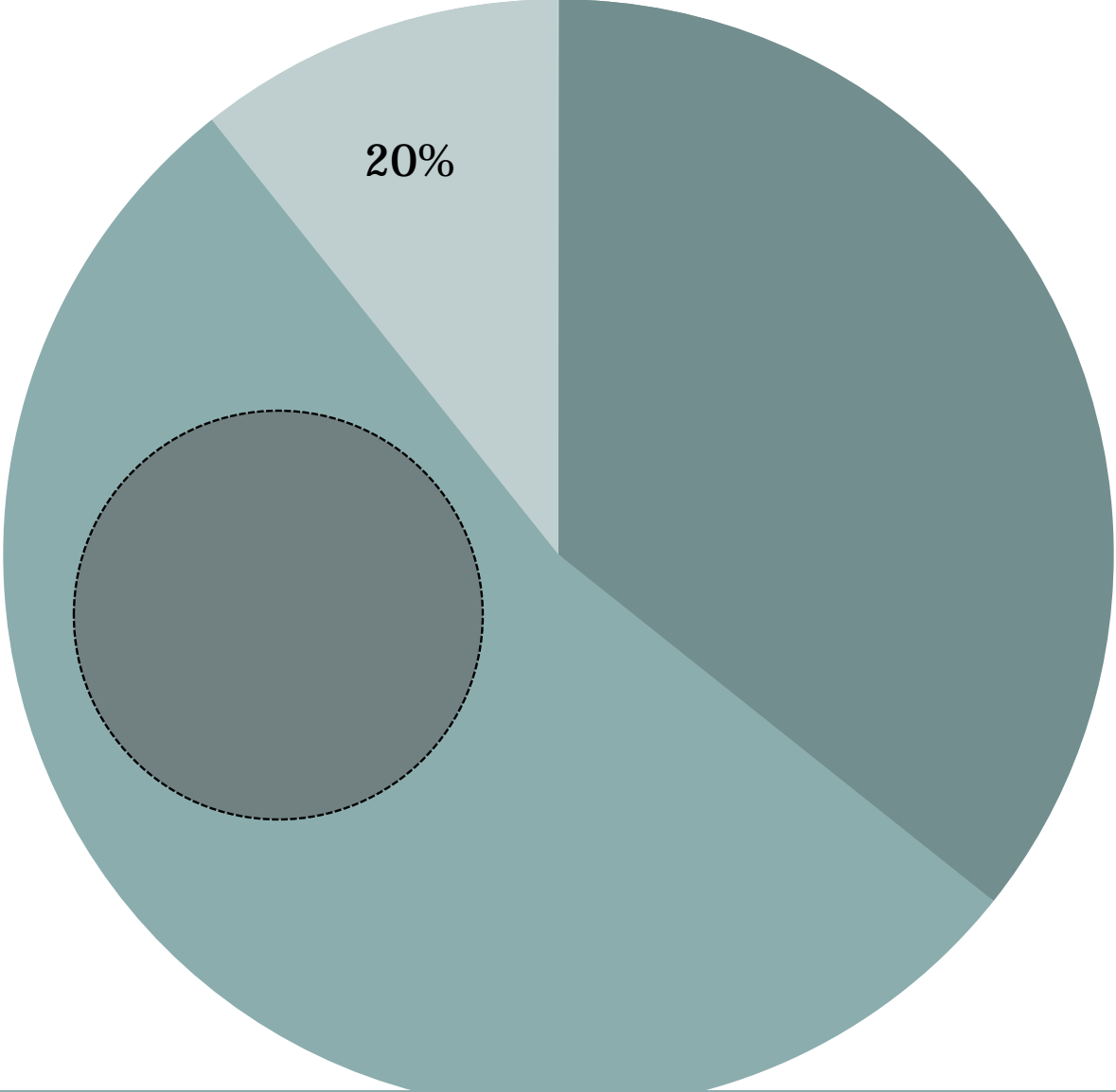


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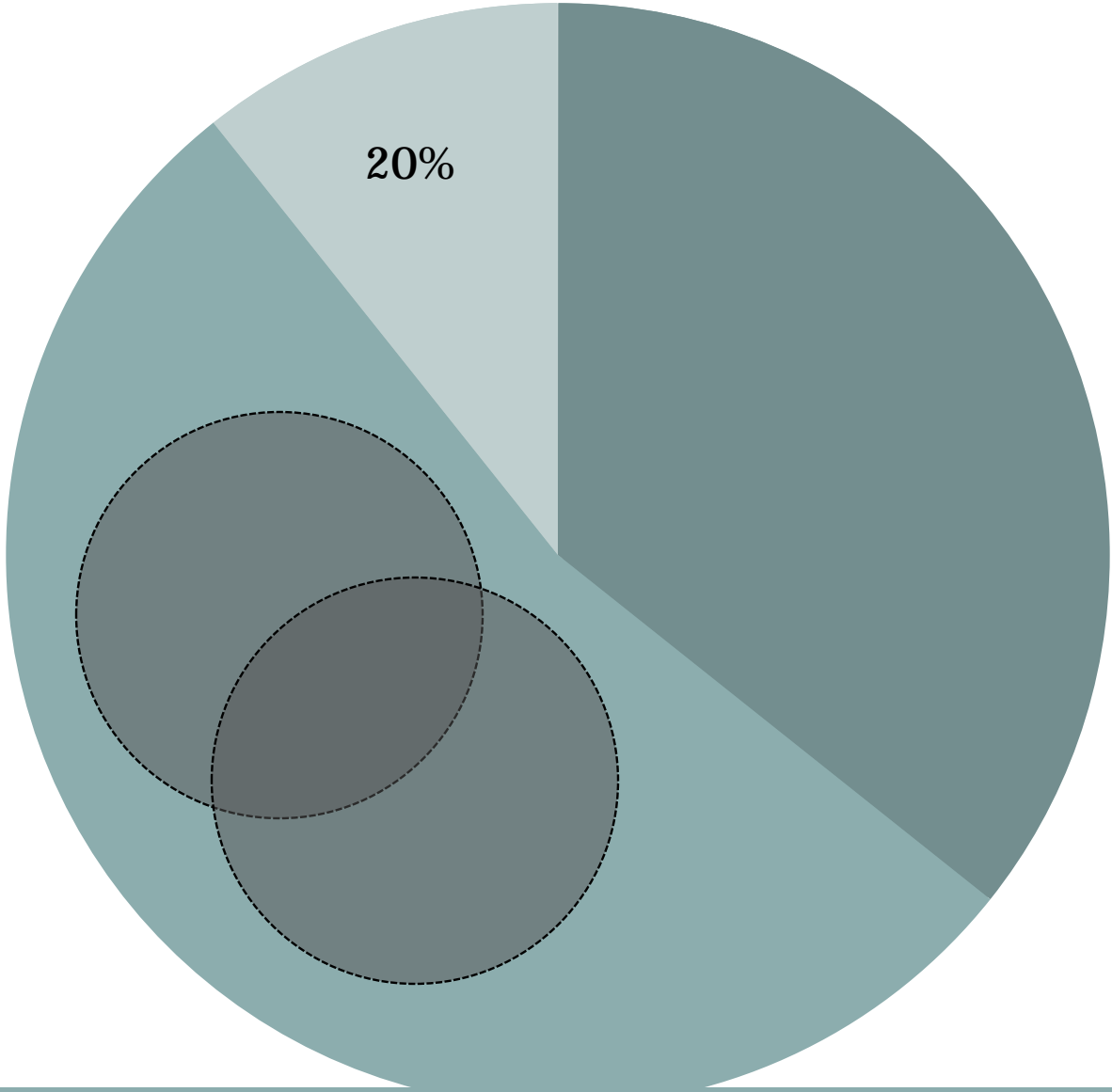


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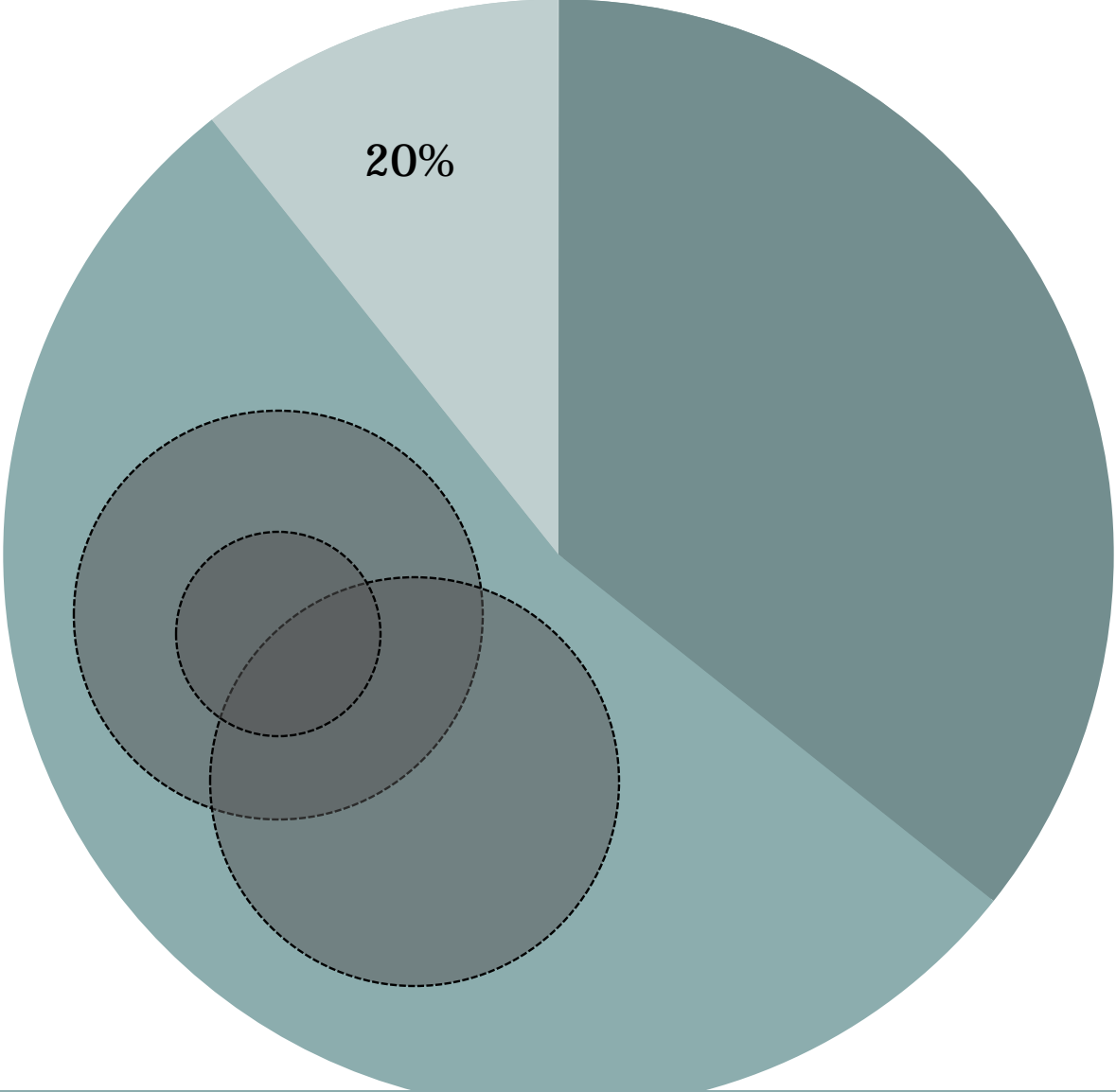


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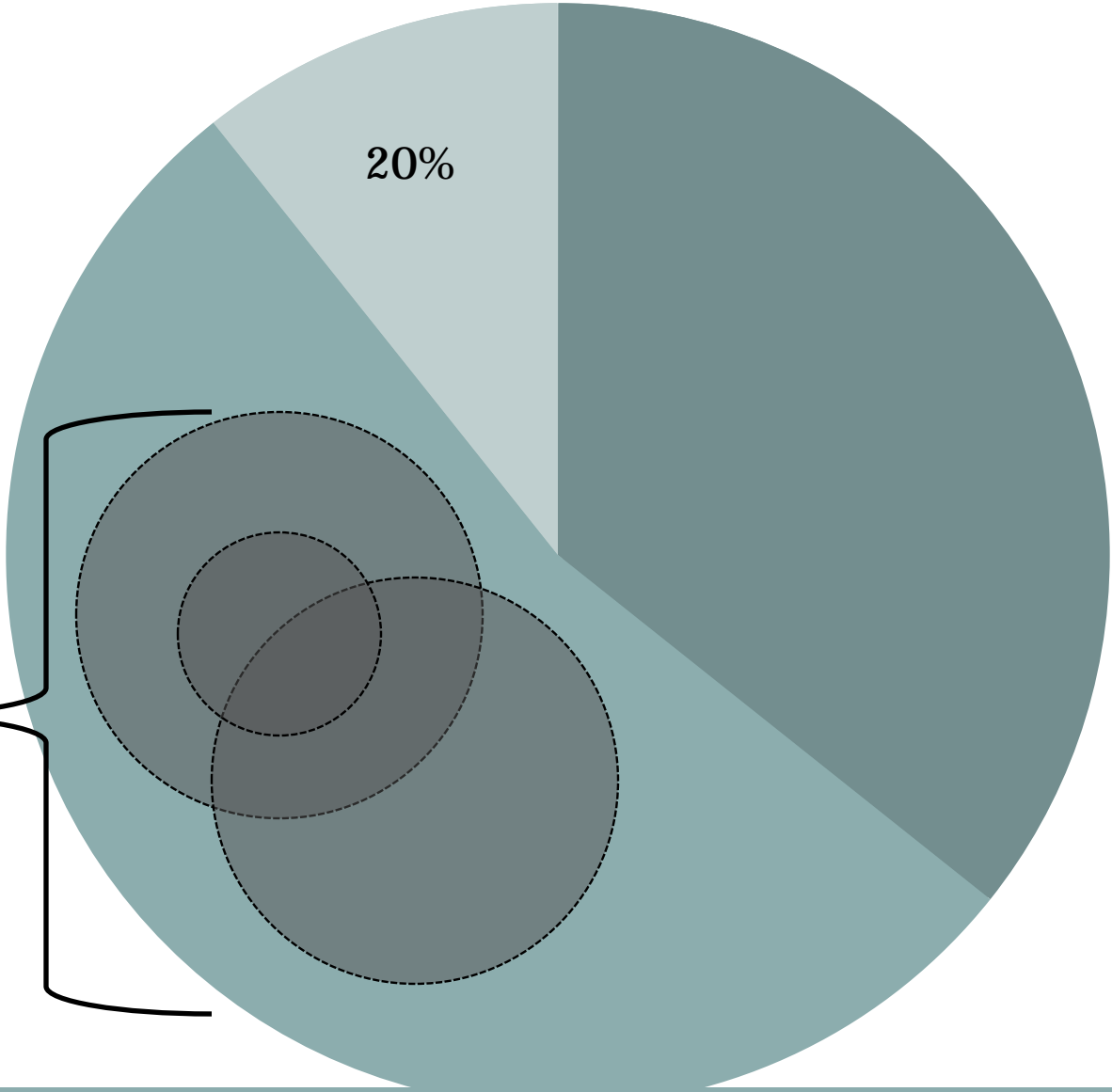




2012-13

20%

30%



<https://willamette.edu/notalone/index.html>

»A-Z »SEARCH »DONATE ONLINE »ENROLLING STUDENTS »STUDENTS »FACULTY »STAFF »ALUMNI »PARENTS

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Sexual Misconduct Resources

Willamette Home

Sexual Misconduct Resources

Get Help

Help Someone

Support Resources

Incident Report Form

Sexual Misconduct Policy & Protocol for Students

Prevention

+ Frequently Asked Questions

Clergy Report Statistics

Willamette Sexual Misconduct Resources

Sexual Misconduct Resources for Students

If this is an on-campus emergency, please contact Campus Safety at 503-370-6911 (x6911).

Sexual assault is an issue in every community, and Willamette University is committed to being at the forefront of institutions confronting this issue. Willamette University is committed to fostering a supportive learning community. Sexual misconduct in any form is a direct violation of this commitment and will not be tolerated, whether it occurs on or off campus and regardless of who is involved (students, staff, faculty, university community and guests). It undermines the trust and respect essential in an institution of higher learning, can create a hostile learning, working, and/or living environment, and represents a breach of specific provisions of the student code of conduct.

Seeking Support and Care

We strongly encourage students to obtain immediate medical attention and seek support and care by disclosing incidents of sexual misconduct to someone who can connect them to support resources. This may be achieved by contacting one of the resources listed on the [Support Resources](#) page, or simply by completing the online [reporting form](#).

How Do I:

Get Help

Help Someone

Report an Incident

Get Involved in Prevention

learn more about...

- [what is sexual misconduct](#)
- [the sexual misconduct policy](#)
- [how terms are defined](#)
- [confidential support resources](#)
- [what happens after I report](#)
- [about students' rights](#)
- [about our responsibilities](#)

QUESTIONS



Molly Hawkins – mhawkins@co.marion.or.us

Emily Trussell – emily@hopeandsafety.org

Margaret Trout – mtrout@willamette.edu

Next Steps



- Provide feedback on Survey Instrument by
Monday September 16th
- Next meeting October 15, 2013
Alumni Lounge 5:30-7:30
 - Introduction to Title IX, Cleary Act, VAWA
 - Campus and Community supports