

**President's Working Group on Sexual Assault and Harassment**

**The Dynamics of Sexual Harassment and Assault**

**Meeting Summary**

**5:30 p.m., Tuesday, September 10, 2013**

**Members Present:** Cynthia Chand, Leah Chubb, Emma Coddington, Truman Collins, Jim Ferraris, Lloyd Fobi, David Friedman, Kristen Grainger, Nichola Greenblatt, Molly Hawkins, Kim Larson, Melissa Buis Michaux, Manny Rodriguez, Jerome Sader, Celine Sannes-Pond, Sophia Siegrist, Colin Starr, Rachel Kinsman Steck, Margaret Trout, Emily Trussell, Honey Wilson

**Members Absent:** Jenna Harper, Michele Roland-Schwartz, Jeff Staples

**WELCOME & OVERVIEW OF AGENDA AND DESIRED MEETING GOALS:**

Kristen Grainger called the meeting to order and welcomed Willamette community members- students, alumni, faculty and staff- in attendance. Margaret Trout and Kristen gave an overview of the agenda and desired meeting goals, indicating what will be covered in the next two meetings.

**STUDENT COMMUNICATIONS COMMITTEE REPORT & FOLLOW-UP RE: CONVOCATION:**

Margaret introduced Nicola Greenblatt, Associated Students of Willamette University (ASWU) President and Cynthia Chand, Coordinator of Sexual Assault Response Allies (SARA) who shared what was presented last week during Convocation. This included a presentation of the President's Working Group (PWG) and the Sexual Misconduct websites, SARA- open trainings and that they are currently hiring; Alpha Chi Omega will dedicate a week to stopping sexual and domestic violence; Willamette Events Board (WEB) spoke about their Sex Positivity Event: Jay Spot and Students for Feminism shared about Vagina Memoirs, Mia McKenzie and the annual Take Back The Night (TBTN). They also shared the suggestions for progress and concerns that were raised during Convocation.

**UPDATE RE: STUDENT SURVEY & FOCUS GROUPS:**

Kristen explained that the anonymous student survey will be administered by Institutional Research the second week in October. The working group members have been asked to provide feedback on the survey instrument by this Monday at 5 p.m. A small group of undergraduate students agreed to test-drive the survey and provide feedback, which has already been incorporated. The analysis of the survey results will be ready January/February 2014 and presented with information gathered from the focus groups.

The focus groups will be conducted over the course of fall semester by the Attorney General's Sexual Assault Task Force staff members as an objective third party. There will be 7 student focus groups and 3 or 4 staff and faculty focus groups, with different questions for students than for staff and faculty. The resulting analysis will be shared along with the survey data after winter break.

**THE DYNAMICS OF SEXUAL HARASSMENT AND ASSAULT AND INCIDENCE AT WILLAMETTE:**

Emily Trussell from Mid-Valley Women's Crisis Service and Molly Hawkins from the Crime Victims Assistance, Marion County District Attorney's Office covered the perspectives of sexual assault and the matrix of oppression. A quiz, Test Your Knowledge of Sexual Assault, was administered to everyone in attendance at the meeting and a video clip entitled "The Undetected Rapist", featuring the research of Dr. David Lisak was shown. An exercise from the book, *The Macho Paradox*, by Jackson Katz was described. This exercise allows participants to explore how we seek to reduce our risk of violence, contrasting the experiences of women and men. The many ways women change their behavior stands in sharp contrast to the few, if any, things men do to avoid being victimized in our society.

Based on information shared by Emily and Molly, several community members felt and agreed that it would be quite effective to use narrative works where they can be used on campus. We will be compiling all proposed campus recommendations to discuss during spring term meetings.

Emily and Molly wanted to make very clear that the most important take away from the evening is to tell someone who is reporting harassment or assault that you believe them and that it is not their fault.

Margaret reported on the incidence of sexual assault reported to a university official on Willamette's campus in the past year, briefly summarized distinctions between Clery Act and Title IX compliance requirements, and how the numbers reported at Willamette compare to what students tell us in regular surveys, and how many sexual misconduct matters were pursued through student conduct system. An increase in numbers of individuals reporting sexual misconduct and sexual violence does not necessarily mean that the number of incidents is increasing, but that the number of individuals reporting is increasing and are getting more help and support. The point was made that our community needs to be educated on what increasing numbers means for Willamette's campus. Margaret reiterated that Clery numbers are published based on the calendar year, not an academic year.

**NEXT STEPS/NEXT MEETING & ADJOURN:**

The co-chairs asked that working group member review and provide feedback on the survey instrument by Monday, September 16, 2013. The PowerPoint presentation, Lisak Study and this meeting summary will be uploaded to the public site for the President's Working Group on Sexual Assault and Harassment (PWGSAH), <http://www.willamette.edu/about/leadership/president/pwgsah/index.html>.

**NEXT MEETINGS ARE:**

Alumni Lounge, 3<sup>rd</sup> floor, Putnam University Center 5:30-7:30pm

October 15, 2013: Introductions to Title IX, Clery Act, Violence Against Women Act (VAWA), and Campus and Community Supports.

November 19, 2013: Prevention and Education, Campus Judicial Process

Emily Trussell indicated that she would be happy to come to Willamette and meet with any group. Kristen Grainger thanked all community members who were in attendance and adjourned the meeting.