

**Willamette University College of Law  
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 77</b>							
<b>Gender Reported:</b>							
Women	12	48.0	8	41,083	54,177	60,000	51,915
Men	13	52.0	6	49,300	55,000	60,000	62,517
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required Anticipated	60	77.9	32	48,250	54,177	67,500	58,792
JD Advantage	5	6.5	-	-	-	-	-
Other Professional	2	2.6	-	-	-	-	-
Non-professional	1	1.3	-	-	-	-	-
Not Employed/Seeking	9	11.7	-	-	-	-	-
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	68	88.3	33	49,500	54,354	65,000	58,980
Subtotal	68	88.3					
<b>Employment by Sector</b>							
Private Sector	44	64.7	17	60,000	65,000	70,000	67,393
Public Sector	22	32.4	15	35,750	50,000	54,354	49,978
Subtotal	66	97.1					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	60	88.2	32	48,250	54,177	67,500	58,792
JD Advantage-Full-time	5	7.4	-	-	-	-	-
Other Professional-Full-time	2	2.9	-	-	-	-	-
Non-professional-Part-time	1	1.5	-	-	-	-	-
Subtotal	68	100.0					
<b>Employment Categories:</b>							
Business	8	11.8	-	-	-	-	-
Judicial Clerk	11	16.2	9	35,604	46,416	50,000	43,357
Private Practice	36	52.9	15	54,000	60,000	70,000	66,267
Government	7	10.3	-	-	-	-	-
Public Interest	4	5.9	-	-	-	-	-
Unknown Type	2	2.9	-	-	-	-	-
Subtotal	68	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	12.5	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
Non-professional	1	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	36	100.0	15	54,000	60,000	70,000	66,267
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	6	85.7	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	6	54.5	5	49,500	50,000	50,000	49,690
Local	5	45.5	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	100.0					
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	25	69.4	8	47,500	60,000	67,500	59,375
11-25	4	11.1					
26-50	2	5.6					
101-250	2	5.6					
Solo practitioner	3	8.3					
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	35	97.2	15	54,000	60,000	70,000	66,267
Law Clerk	1	2.8					
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	1.5	.	.	.	.	.
W North Central	1	1.5	.	.	.	.	.
South Atlantic	3	4.4	.	.	.	.	.
Mountain	4	5.9	.	.	.	.	.
Pacific	59	86.8	31	47,000	54,000	70,000	58,592
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	46	67.6	25	47,000	54,000	65,000	58,296
Out of State	22	32.4	8	51,268	62,500	67,500	61,119
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total</b>	<b>12</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	2.7
Job posting in CSO	8	21.6
Job posted online or in print	7	18.9
Clerkship application process or OSCAR	2	5.4
Referral	7	18.9
Start own practice or business	4	10.8
Self-initiated letter	5	13.5
Temp agency	1	2.7
Other	2	5.4
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	19	41.3
After graduation	27	58.7
<b>Subtotal</b>	<b>46</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	5	26.3
Not seeking a different job	14	73.7
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	4	4
Judicial Clerk	11	-
Unknown Type	2	-
Private Practice	36	-
Government	6	1
Public Interest	4	-
<b>Total Reported</b>	<b>63</b>	<b>5</b>
<small>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</small>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	100.0
Job Posting in CSO	1	25.0	2	28.6	4	20.0	0	0
Clerkship application process or OSCAR	0	0	2	28.6	0	0	0	0
Referral from friend	0	0	2	28.6	5	25.0	0	0
Letter/self-initiated	0	0	0	0	3	15.0	0	0
Temp agency or legal search	1	25.0	0	0	0	0	0	0
All other	2	50.0	1	14.3	8	40.0	0	0
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	2.7
Job Posting in CSO	1	33.3	0	0	8	21.6
Clerkship application process or OSCAR	0	0	0	0	2	5.4
Referral from friend	0	0	0	0	7	18.9
Letter/self-initiated	1	33.3	1	50.0	5	13.5
Temp agency or legal search	0	0	0	0	1	2.7
All other	1	33.3	1	50.0	13	35.1
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.



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*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
E. North Central	Illinois	1	1.5
		1	1.5
W. North Central	Missouri	1	1.5
		1	1.5
South Atlantic	Washington, DC	1	1.5
	South Carolina	1	1.5
	Virginia	1	1.5
		3	4.4
Mountain	Arizona	1	1.5
	Colorado	1	1.5
	Utah	2	2.9
		4	5.9
Pacific	Alaska	2	2.9
	California	4	5.9
	Oregon	46	67.6
	Washington	7	10.3
		59	86.8
<i>TOTAL</i>		<i>68</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beaverton	1	2.2
Eugene	2	4.3
Lake Oswego	1	2.2
Medford	1	2.2
Other/unknown Oregon	11	23.9
Portland	10	21.7
Salem	20	43.5
	<b>46</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	7	87.5	1	12.5	8	100.0
Judicial clerkship	11	100.0	0	0	11	100.0
Law firm	36	100.0	0	0	36	100.0
Government	7	100.0	0	0	7	100.0
Public interest	4	100.0	0	0	4	100.0
Unknown employer type	2	100.0	0	0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*